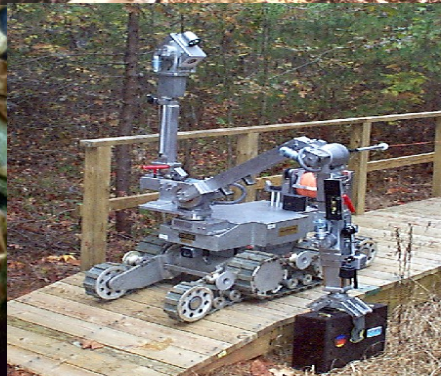




TEAM ORDNANCE

CGSC

11 August 2005



LTC JOHN KEARNEY
CHIEF, PROPONENCY PLANS AND OPERATIONS

Agenda



Introduction



How we get Ordnance Soldiers



**Modulari
ty**



BRAC



EOD



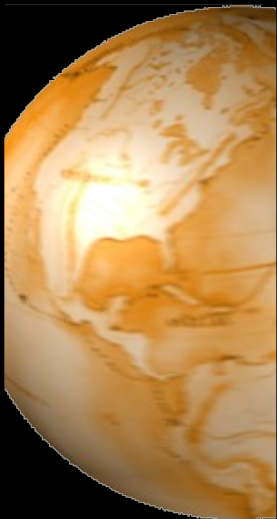
Things That Make You Go Hmmm



Ordnance Corps Association



OMMS University



Purpose of the Ordnance Corps

“The purpose of the Ordnance Corps is to **support** the development, production, acquisition and sustainment of weapons systems and munitions, and to provide Explosive Ordnance Disposal, during peace and war, to provide superior combat power to current and future forces of the United States Army.”

Or... put another way...



Battlefield Functions

Full Spectrum Maintenance

Ammunition

EOD

CORE COMPETENCIES

- ❖ Train Soldiers & Develop Leaders
- ❖ Integrate Systems & Materiel
- ❖ Develop Doctrine & Organizations

If the Army *fixes* it,
maintains it, *shoots*
it,
disarms it, *welds* it,
drives it.....

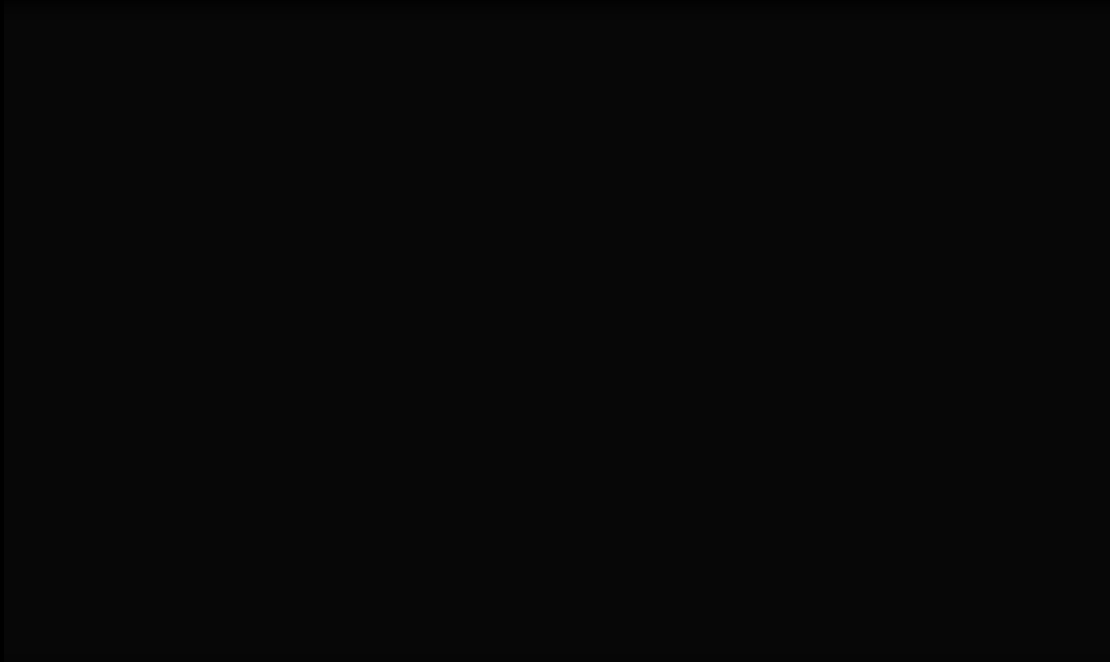
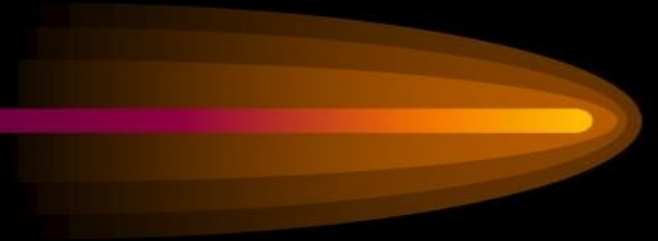


*our Ordnance
soldiers touch it!*



"We are
the
Army's
pit
crew."

***Go
Ordnance!***





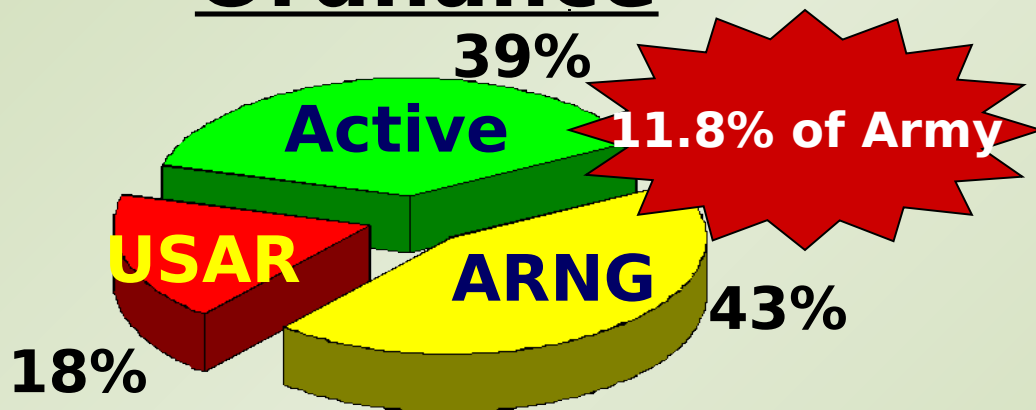
The Ordnance Corps

FY 05 Authorization

Profile

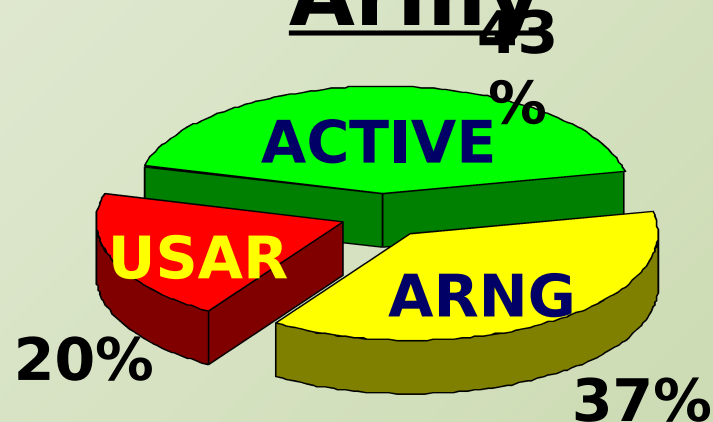
	<u>Officer</u>	<u>Warrant</u>	<u>Enlisted</u>	
Active	1,483	1,562	44,046	47,091
Guard	1,393	1,828	48,236	51,457
Reserve		<u>818</u>	<u>696</u>	<u>19,581</u>
Totals	3,694	4,086	111,863	119,643

Ordnance



TOTAL: 119,643

Army



TOTAL: 1,013,333

Branch Populations - Total Army

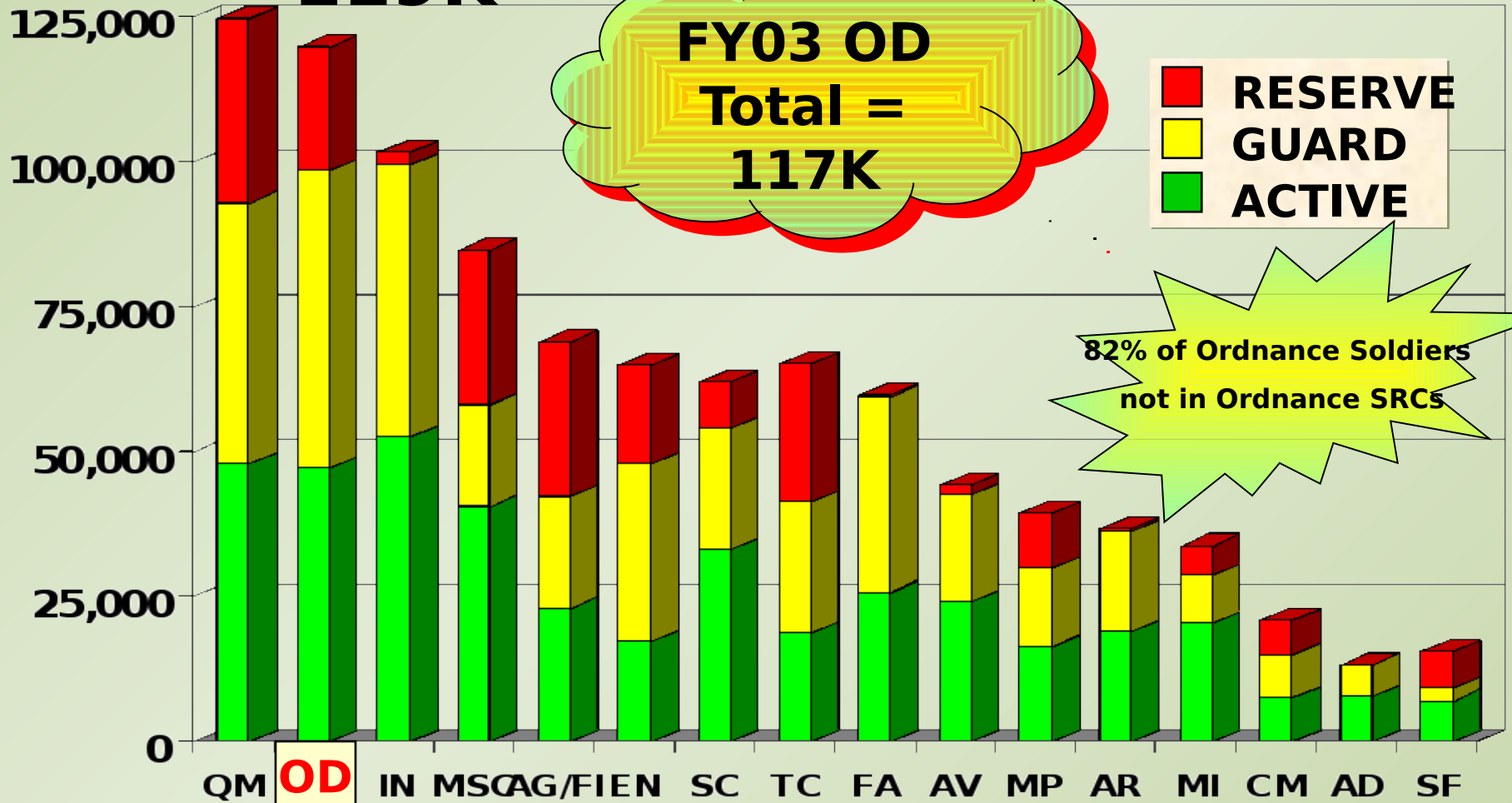
FY 05 Authorization Comparisons

119K

FY03 OD
Total =
117K

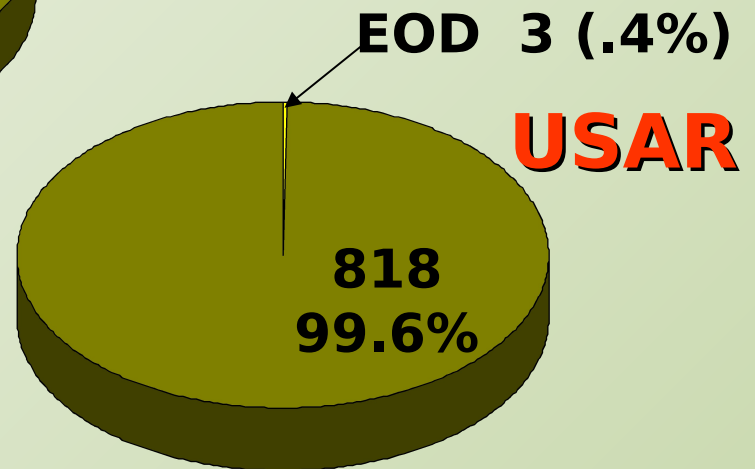
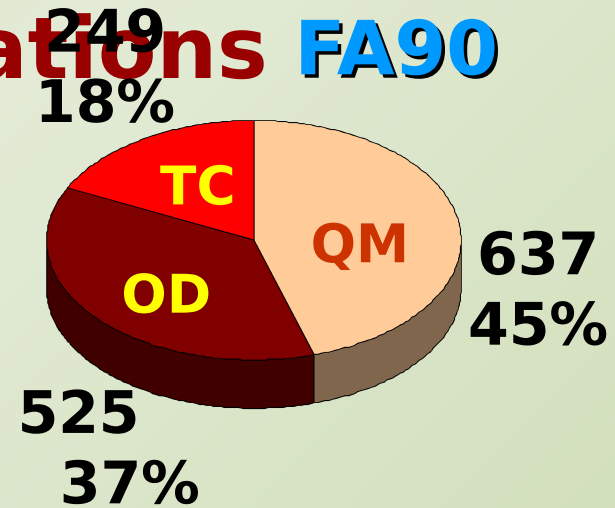
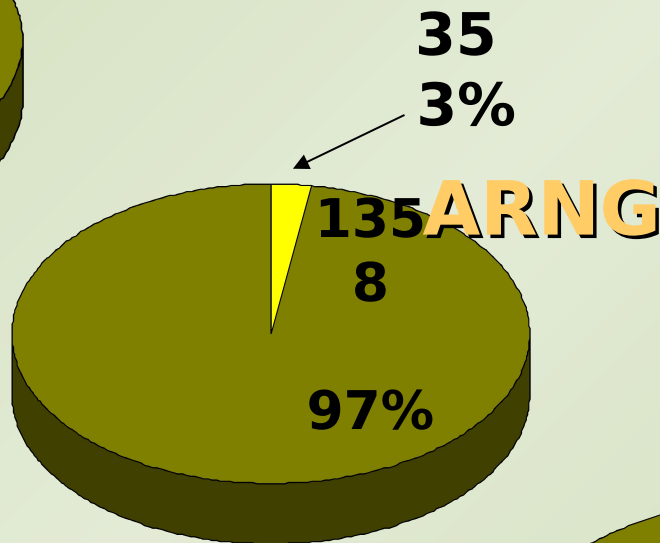
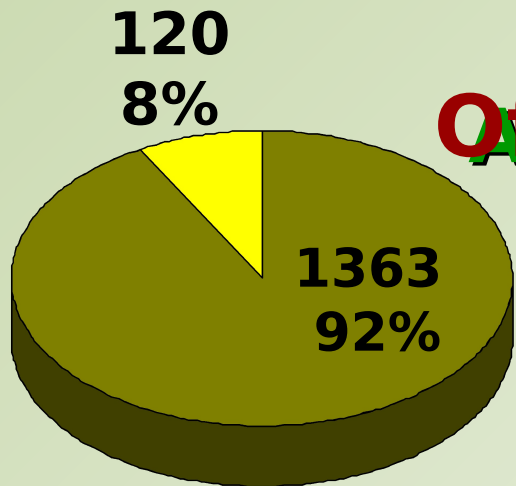
RESERVE
GUARD
ACTIVE

82% of Ordnance Soldiers
not in Ordnance SRCs



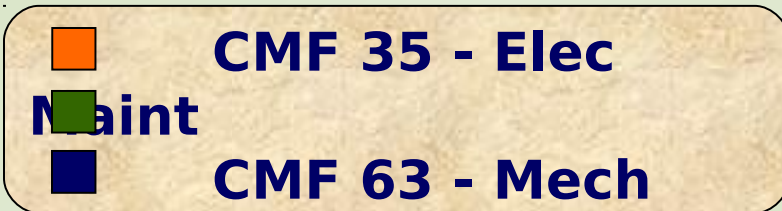
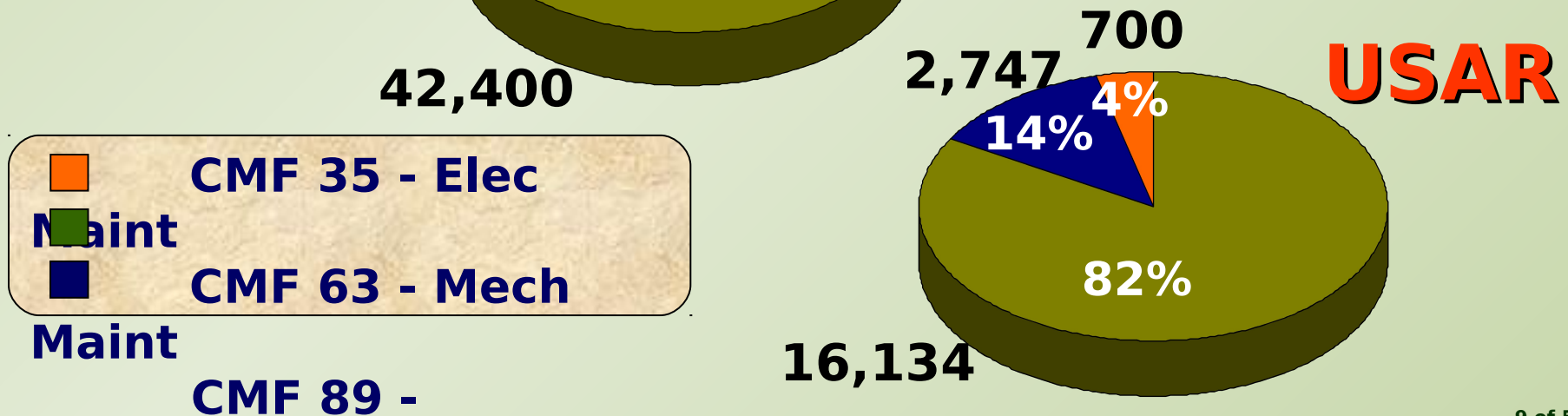
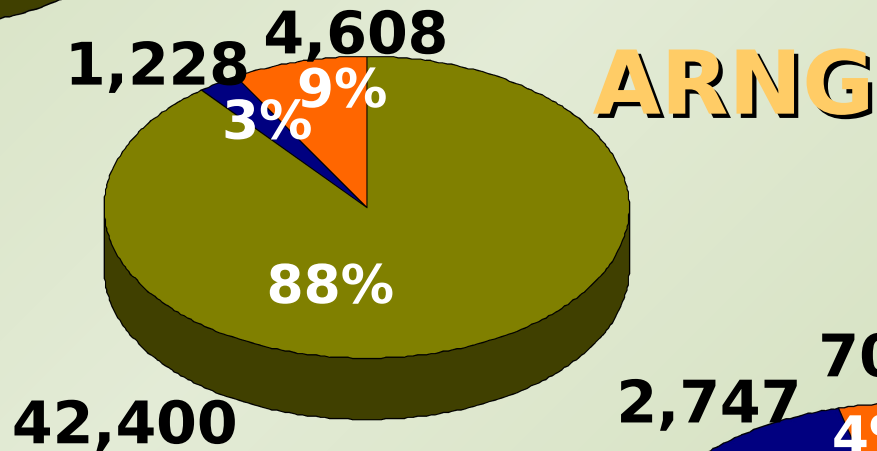
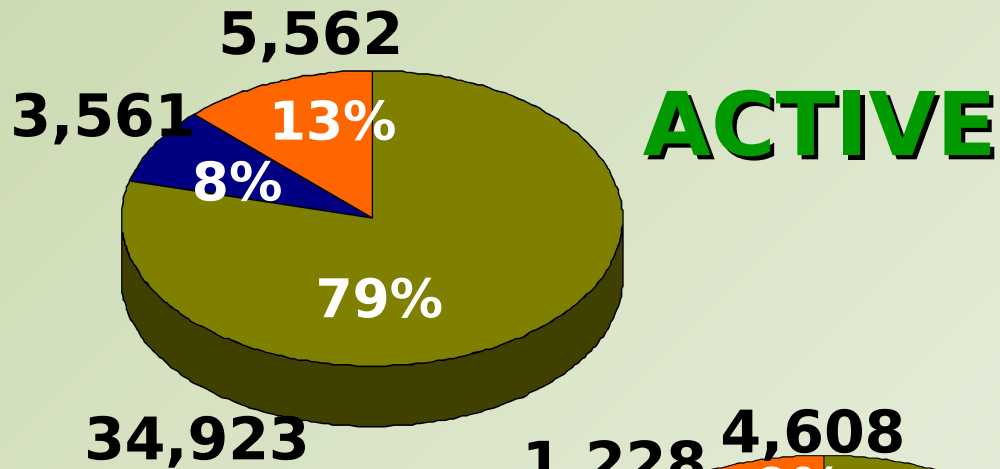
OD AOC Breakout By Component

Officer Authorizations



91A - OD
GENERAL
89E - EOD

CMF Breakout by Component





Where We Train OD Soldiers

9 Training Locations

- 35 Enlisted MOSs
- 18 ASIs
- 2 Officer AOCs
- 9 Warrant Officer Specialties

FT KNOX, KY

1-8 Courses
ITRO: Marines
20 Buildings
420k Sq Ft
1674 Annual Students
411 Permanent Party

APG, MD

HQ OD Center and Schools
37 Courses
ITRO: Air Force and Marines Museum
School of Military Packaging and Tech
102 Buildings
2.2M Sq Ft
13559 Annual Students
889 Permanent Party

FT LEONARD WOOD, MO

3 Courses
2 Admin Buildings
9 Training Buildings
123k Sq Ft
1541 Annual Students
47 Permanent Party

FT SILL, OK

2 Courses
9 Admin Buildings
1 Training Building
42k Sq Ft
147 Annual Students
33 Permanent Party

FT BLISS, TX

2 Courses
2 Admin Buildings
1 Training Building
18k Sq Ft
37 Annual Students
31 Permanent Party

RSA, AL

HQ 59th OD Bde

23 Courses
Hazardous Devices Center
ITRO: Marines
47 Admin Buildings
48 Training Buildings
1.3M Sq Ft
6290 Annual Students
534 Permanent Party
1 EOD Range

EGLIN AFB, FL

2 EOD Phase II Courses
1 Admin Building
11 Training Buildings
194k Sq Ft
597 Annual Students
43 Permanent Party

FT GORDON, GA

73d OD Bn
6 Courses
5 Admin Buildings
7 Training Buildings
187k Sq Ft
1138 Annual Students
242 Permanent Party

FT JACKSON, SC

187th OD Bn
2 Courses
12 Admin Bldgs
29 Training Buildings
264k Sq Ft
4426 Annual Students
285 Permanent Party
495 Training Acres

Ordnance AIT

Graduate *What We Deliver*

- Can Pass PT Test at 60 Point Standard
- Demonstrates Army Values
- Epitomizes the Warrior Ethos
- Knows Individual Tactical Skills
- Knows How to Use Tools/Manuals/Diagnose Equipment



"A technically qualified soldier who is prepared to immediately contribute to the successful accomplishment of the unit's mission, and be combat survivable."

39 Warrior Tasks and 9 Battle

Drills

Qualify w/ assigned weapon

Correct malfunctions w/ assigned weapon

Engage targets with M240B MG

Engage targets with M249 MG

Engage targets with M2 Cal

Engage targets with MK-19

Correct malfunctions of a M

Correct malfunctions of a M

Correct malfunctions of a M

Correct malfunctions of a M

Engage targets using an air

Engage targets using an air

Engage targets with weapon
13

Engage targets with weapon

Engage targets with weapon using a night vision sight AN/TNVS-5

Employ mines and hand grenades

Perform voice communications SITREP/SPOTREP

Perform voice communications Call for Fire

Perform voice communications MEDEVAC

Use visual signaling techniques

Perform movements techniques during an urban
operation

Engage targets during an urban operation

Enter a building during an urban operation

on on ground (terrain association, ma

the point to another (dismounted & mo

gh, or around obstacles (except mine

a vehicle in a

t fire

fire (dismounted & mounted)

re (dismounted & mounted)

ded ordnance hazard

man contact (Combatives)

l or biological attack/hazard

Decontaminate yourself & indiv equipment
using chemical econ kits

Maintain equipment

Evaluate a casualty

Perform first aid for open wound (abdominal, chest, &
head)

Perform first aid for bleeding of
extremity

Select temporary fighting position

9 Battle Drills

React to Contact

React to Ambush (Blocked)

React to Ambush (Unblocked)

React to Indirect Fire

React to Chemical Attack

Break Contact

Dismount a Vehicle

Evacuate Injured Personnel From

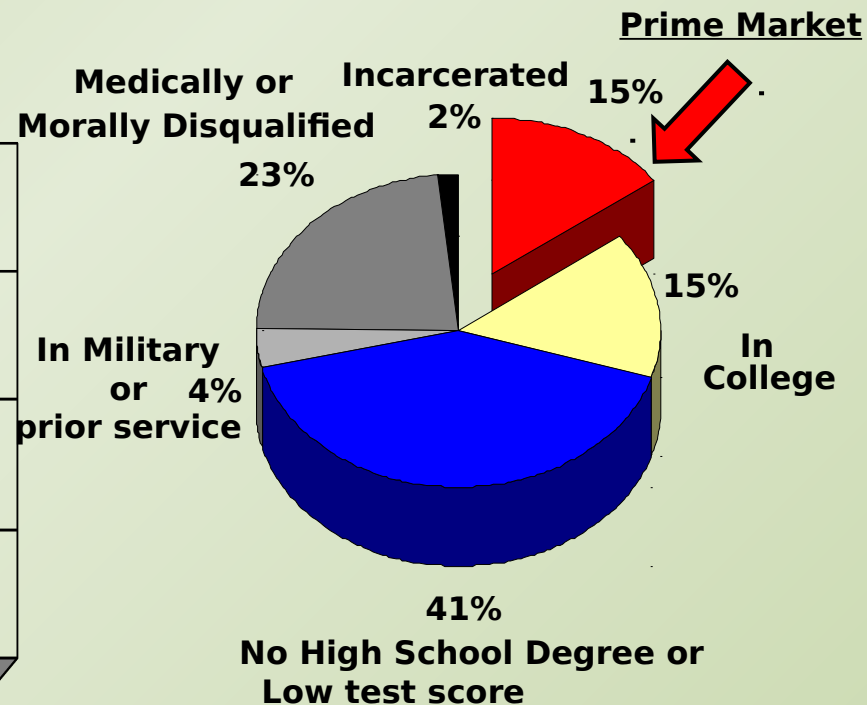
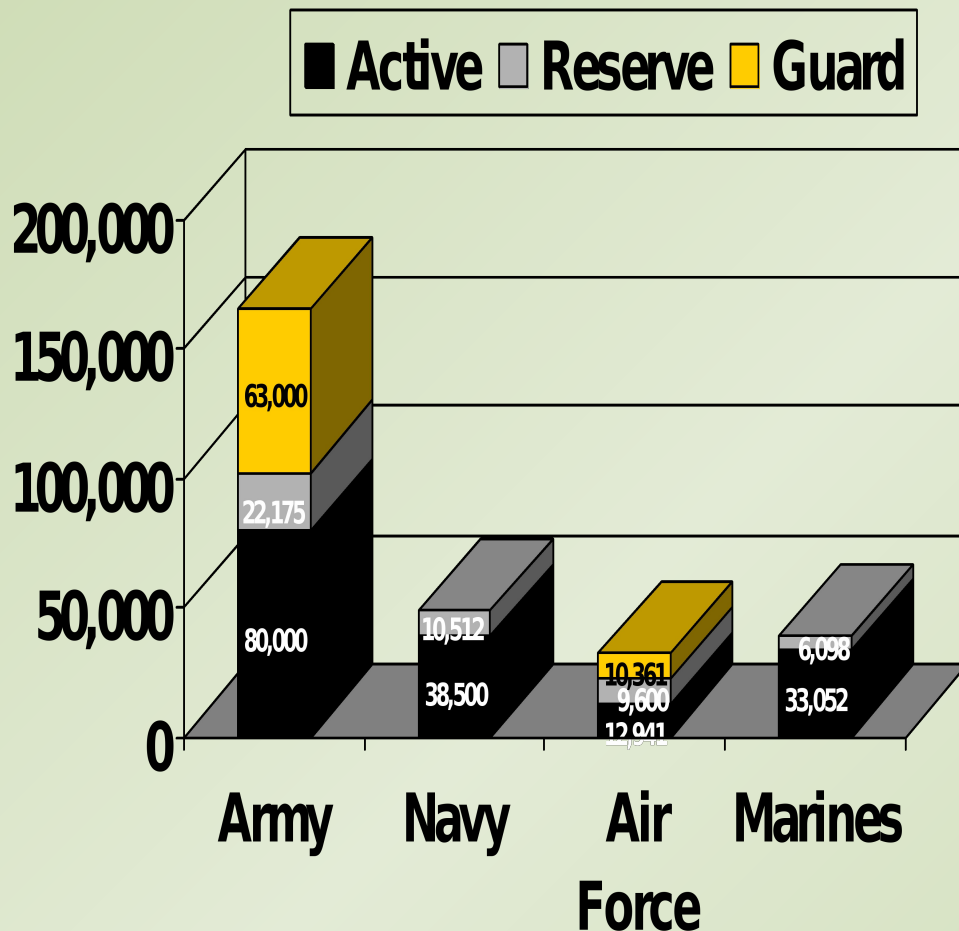
Vehicle

Secure at a Halt

How We Get Ordnance Soldiers

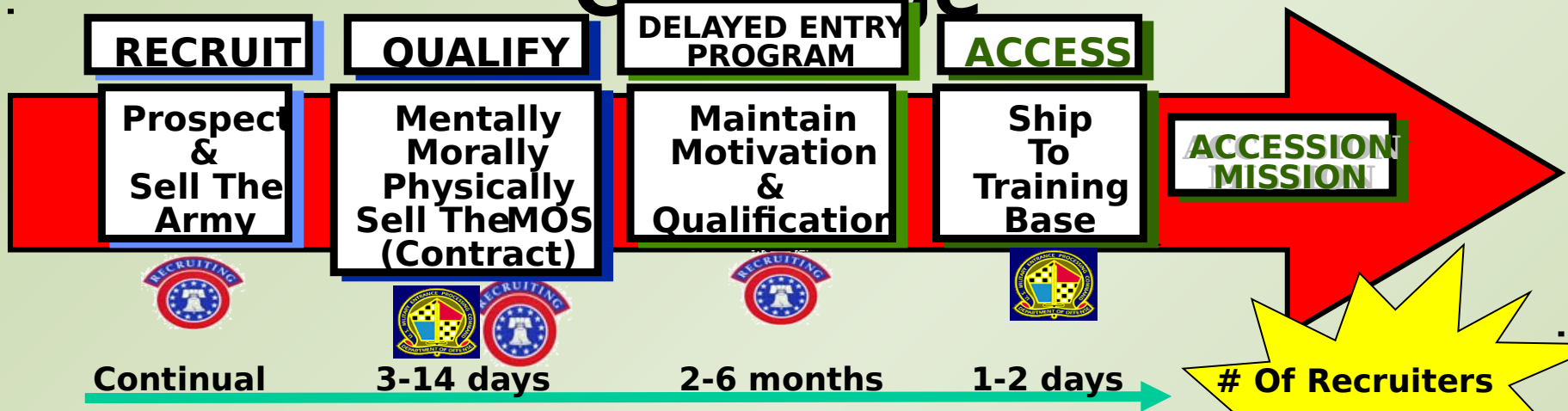
Recruiting Mission - Magnitude & Scope

FY05 DoD Accession Missions

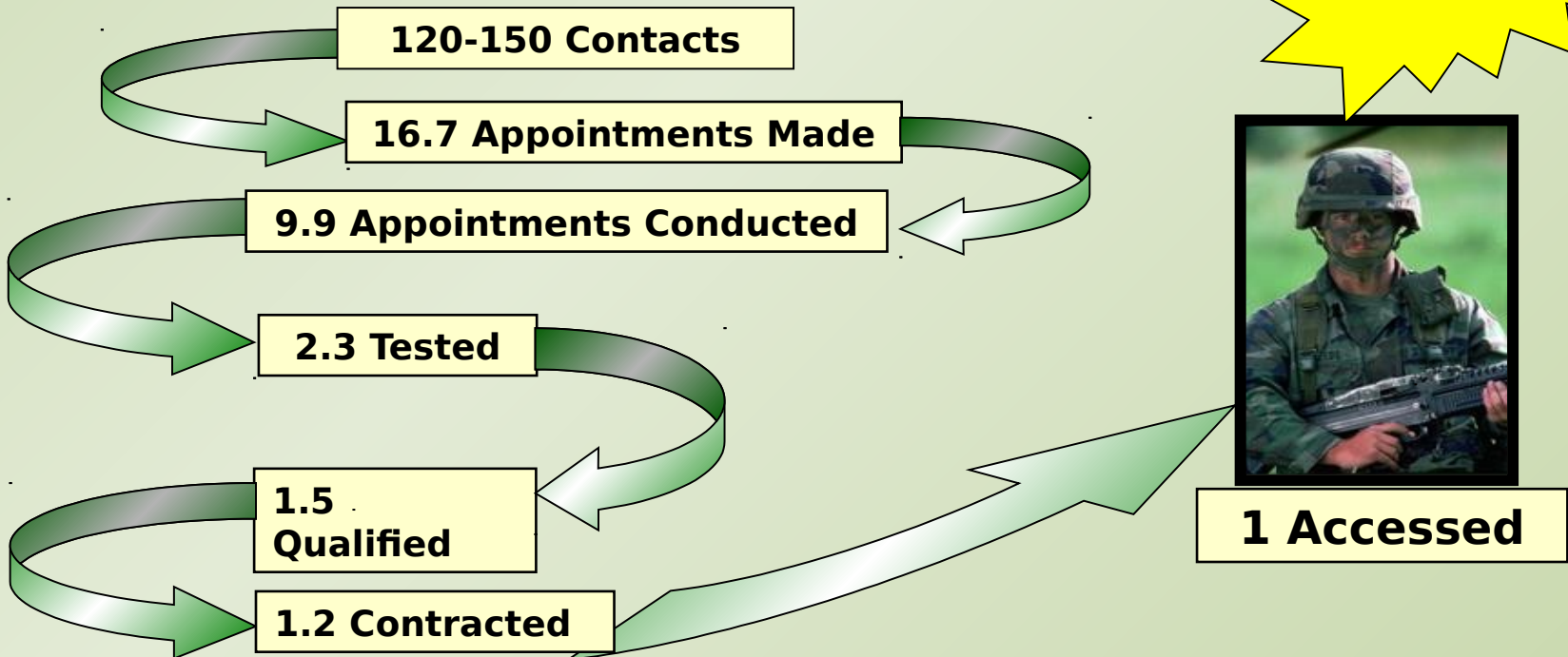


Prime Market 1.5 Million

The Recruiting Process and Challenge



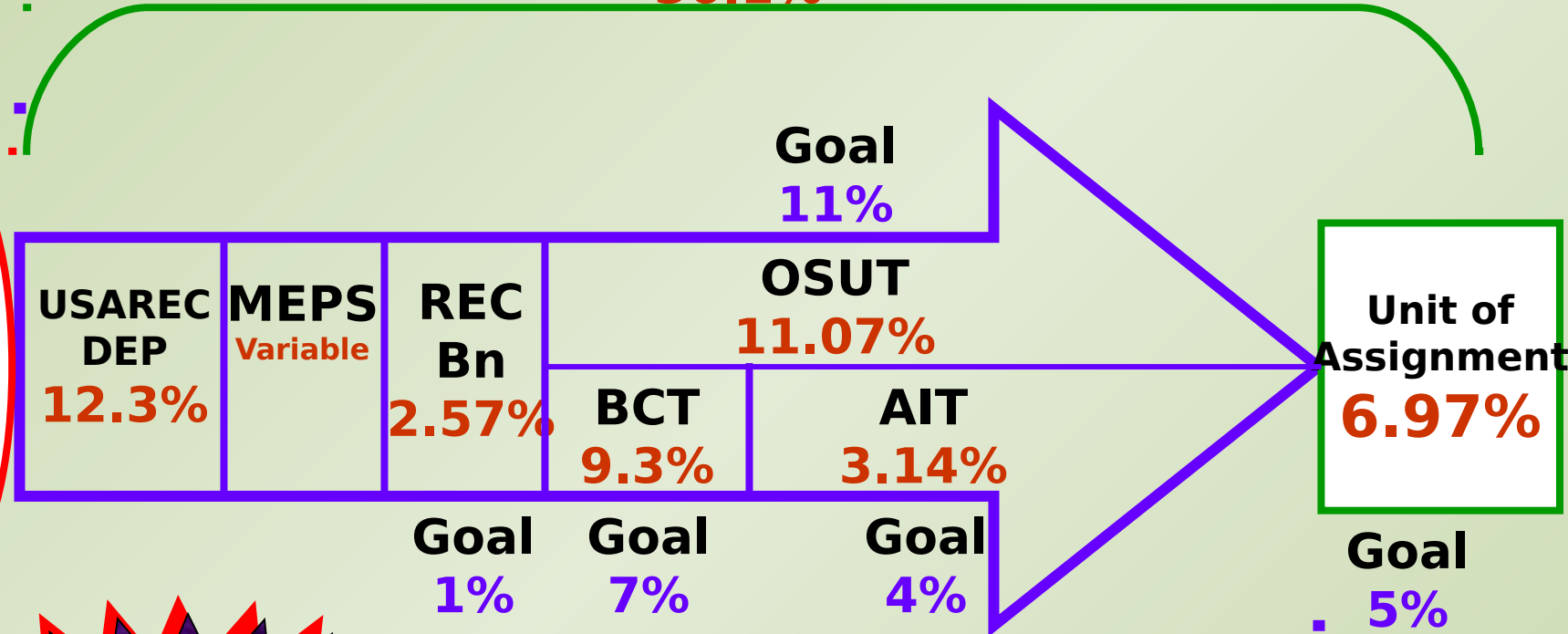
Of Recruiters
FY 05: 3039



1st Term Attrition

36.1%

Volunteer



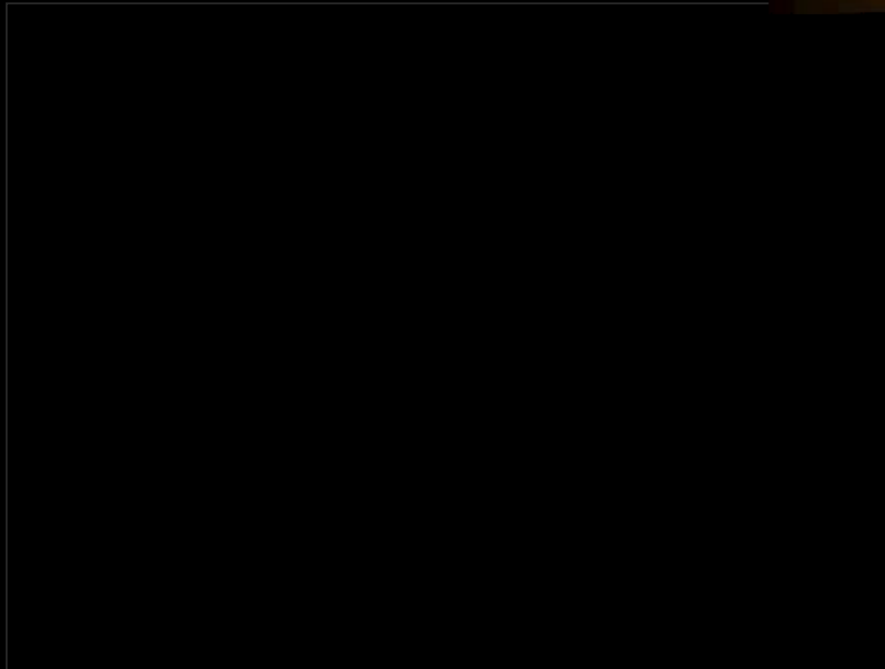
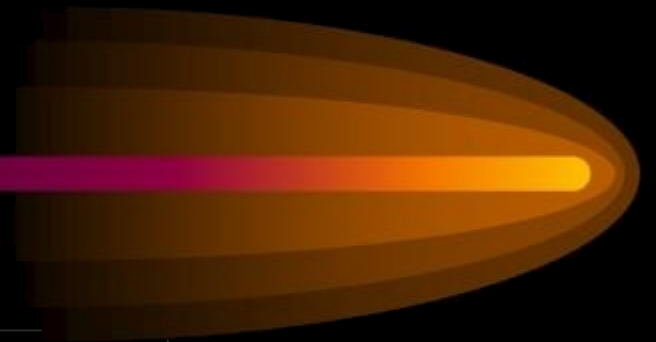
IET

13.9%

Goal
12%

For every soldier who leaves "early" = 120-150 "contacts"

***Go
Ordnance!***



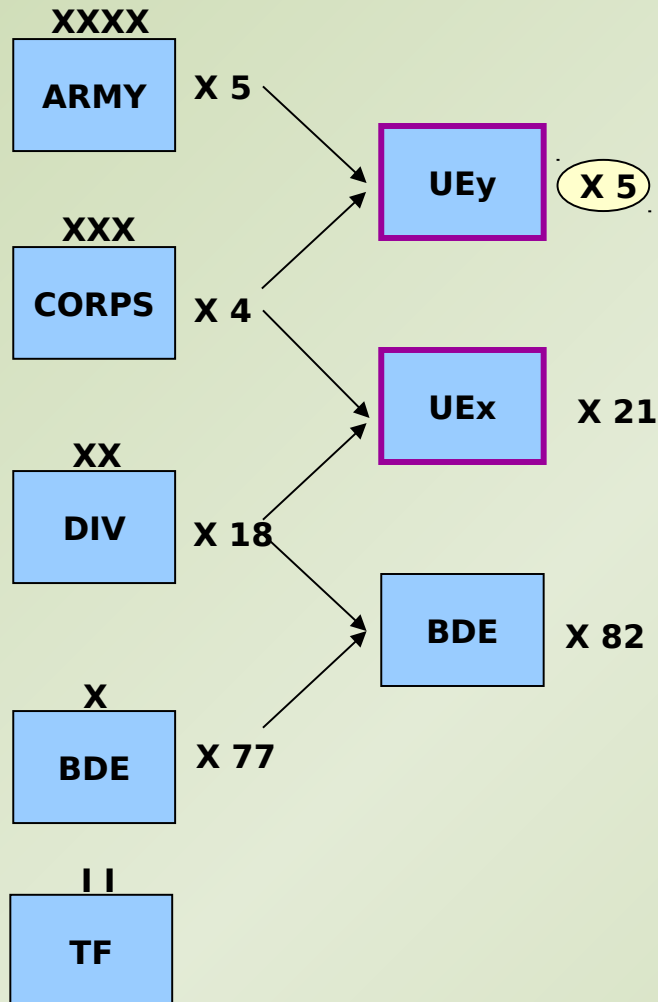
***Go
Ordnance!***

Modularity

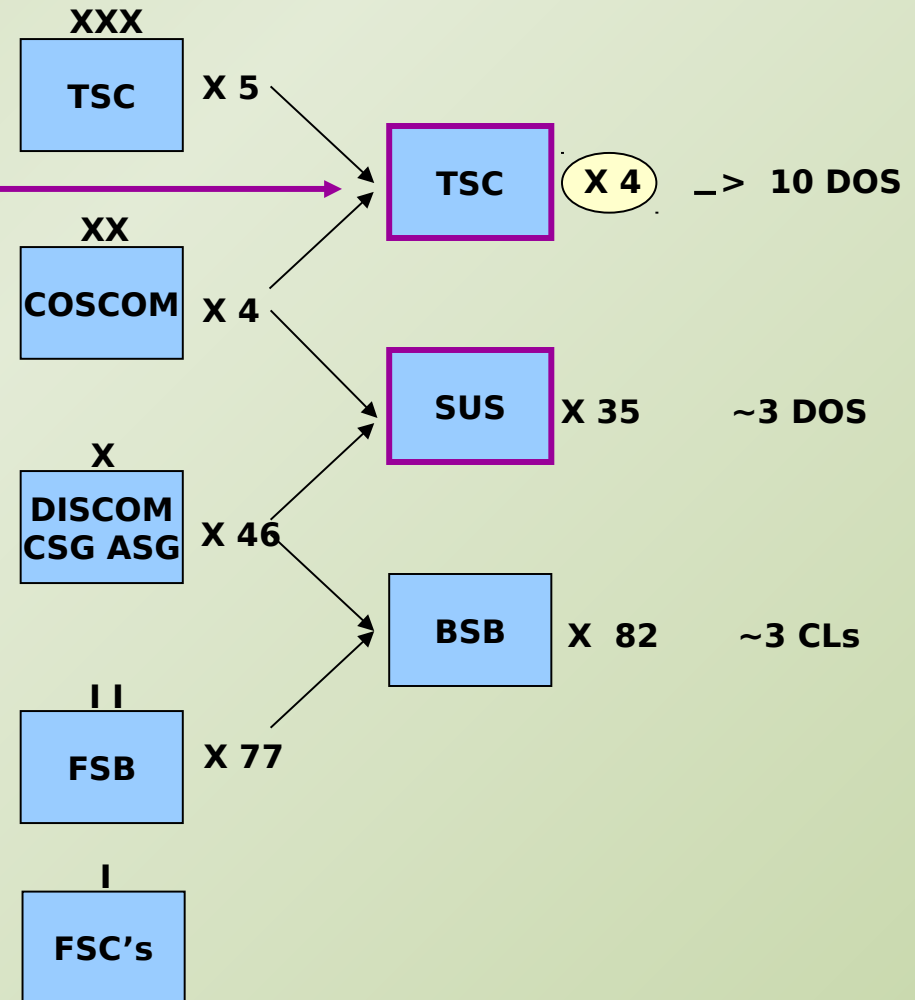
What is Different...What is Changing

Organization

OPERATIONS



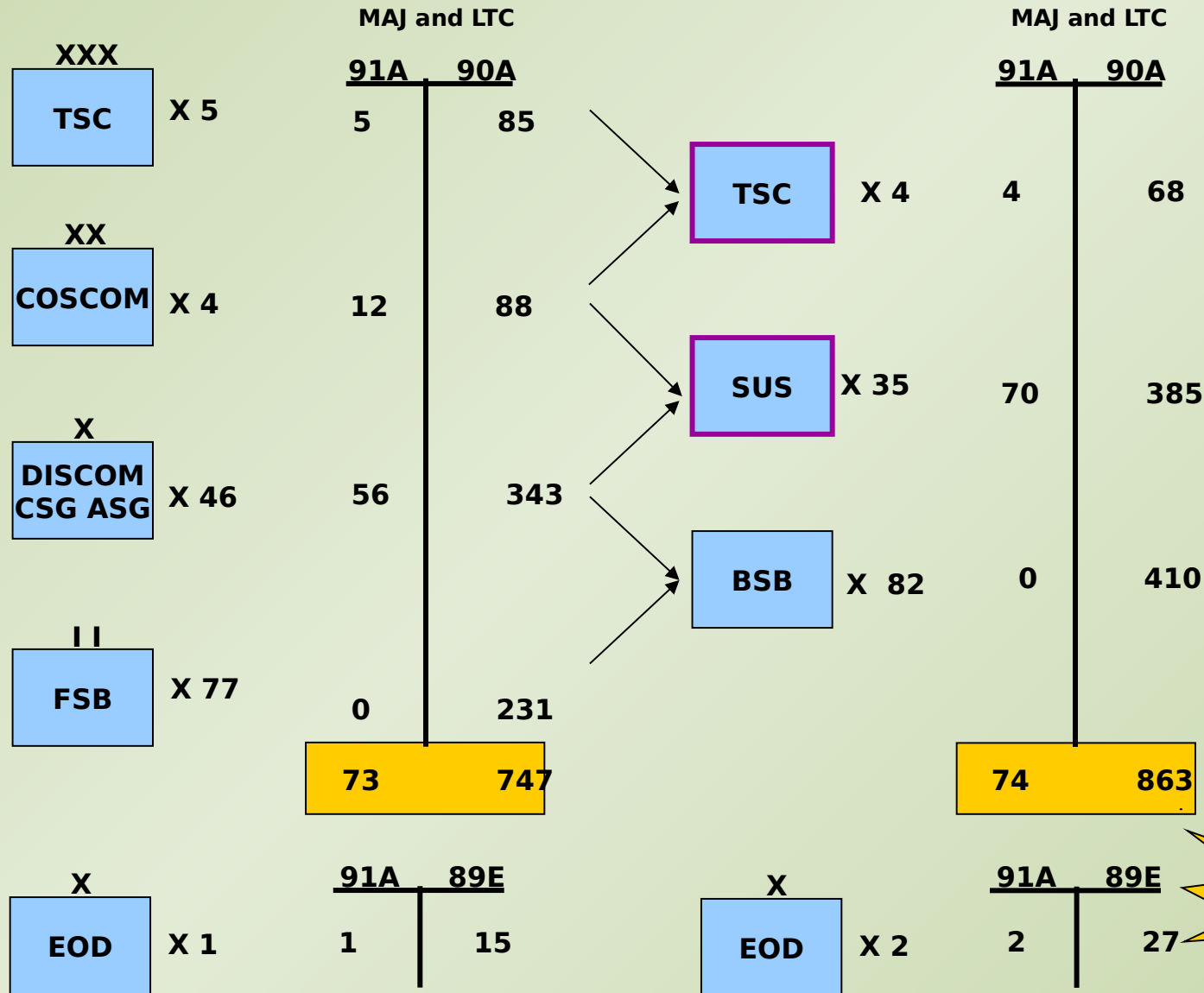
LOGISTICS



Note: Includes all Active and Reserve Components

What is Different...What is Changing

Functional vs Multi-Functional Logisticians



UEx Menu

UEx

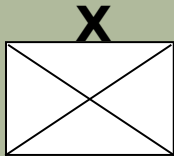
Main

TAC 1

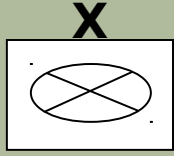
TAC 2

MCG

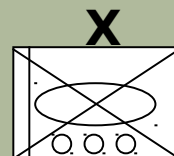
**A self-contained,
modular
headquarters**



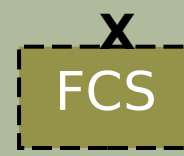
Infantry



Heavy

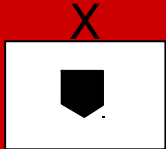


Stryker

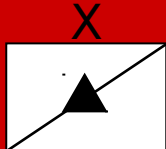


Future

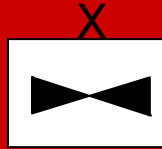
**Brigade Combat Teams for maneuver and close
combat**



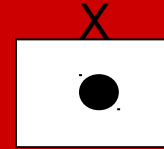
**Maneuver
Enhancement**



**Battlefield
Surveillance**



Aviation



Fires

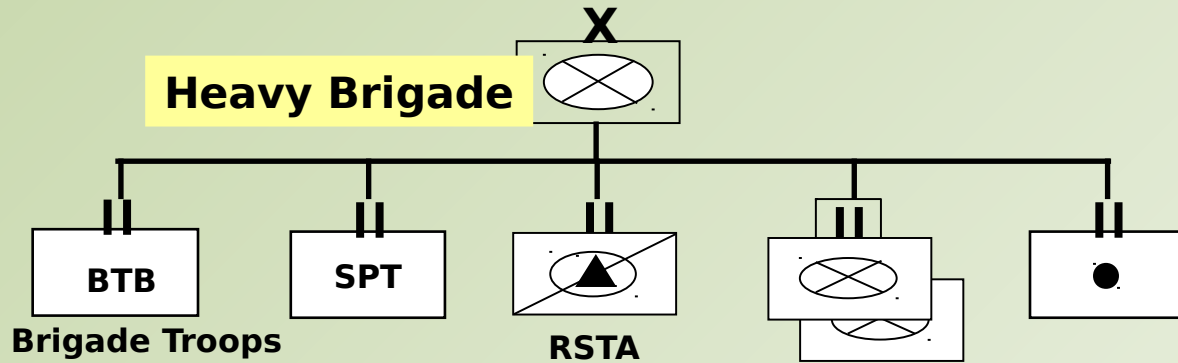


Sustainment

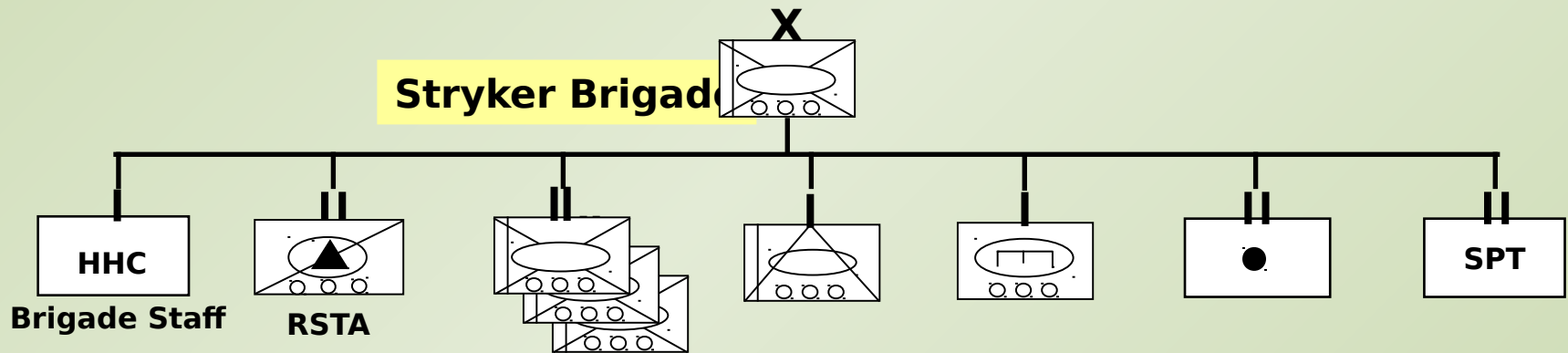
**Supporting brigades extend depth and
duration of land operations**

Brigade Combat Teams

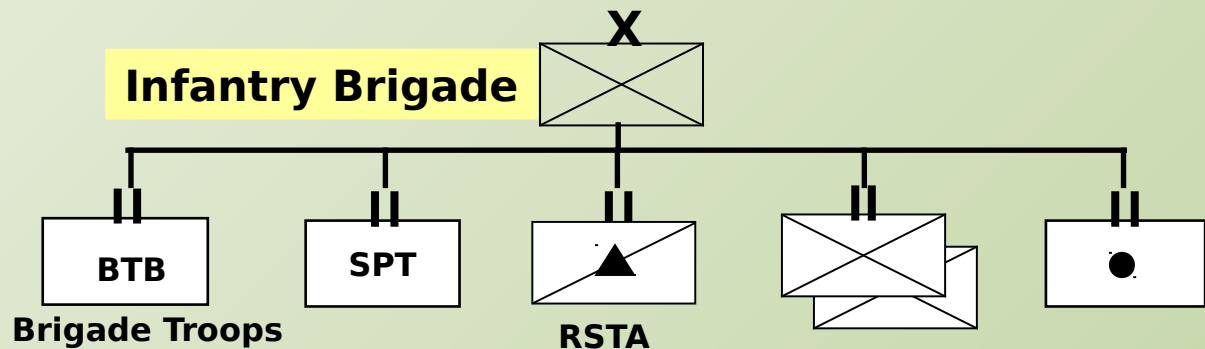
Heavy Brigade



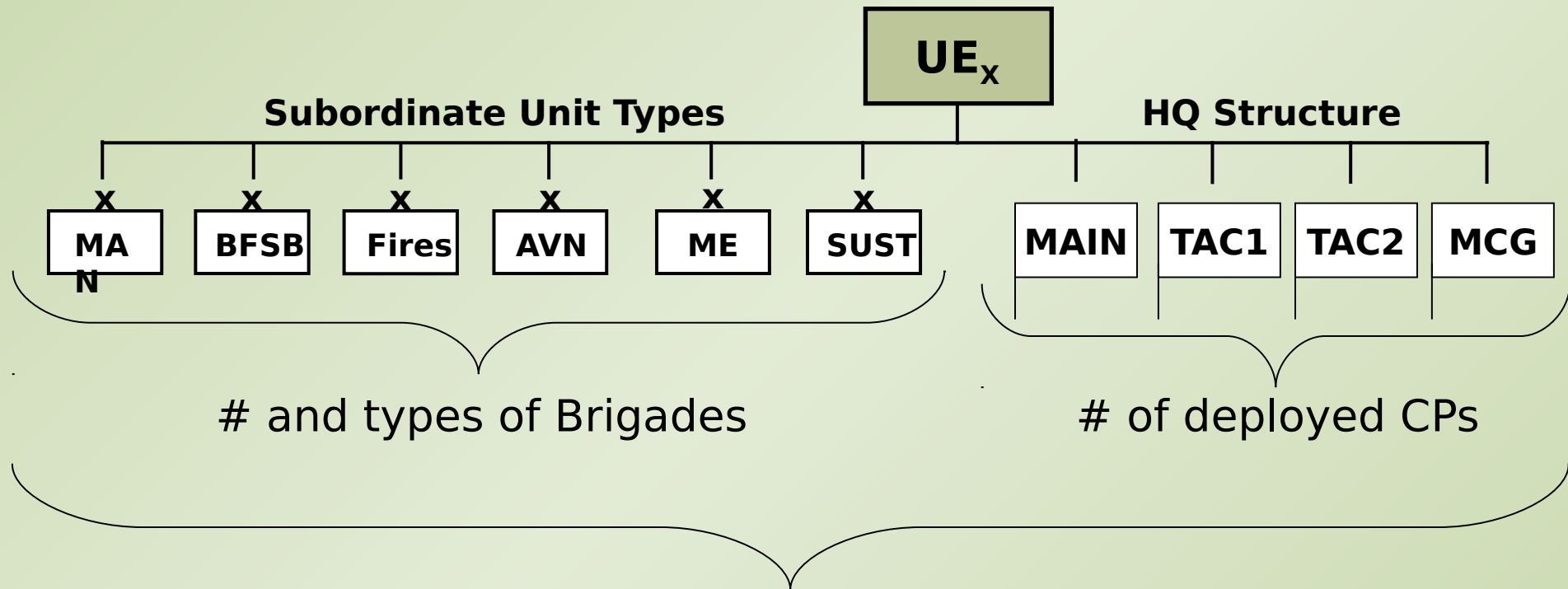
Stryker Brigade



Infantry Brigade

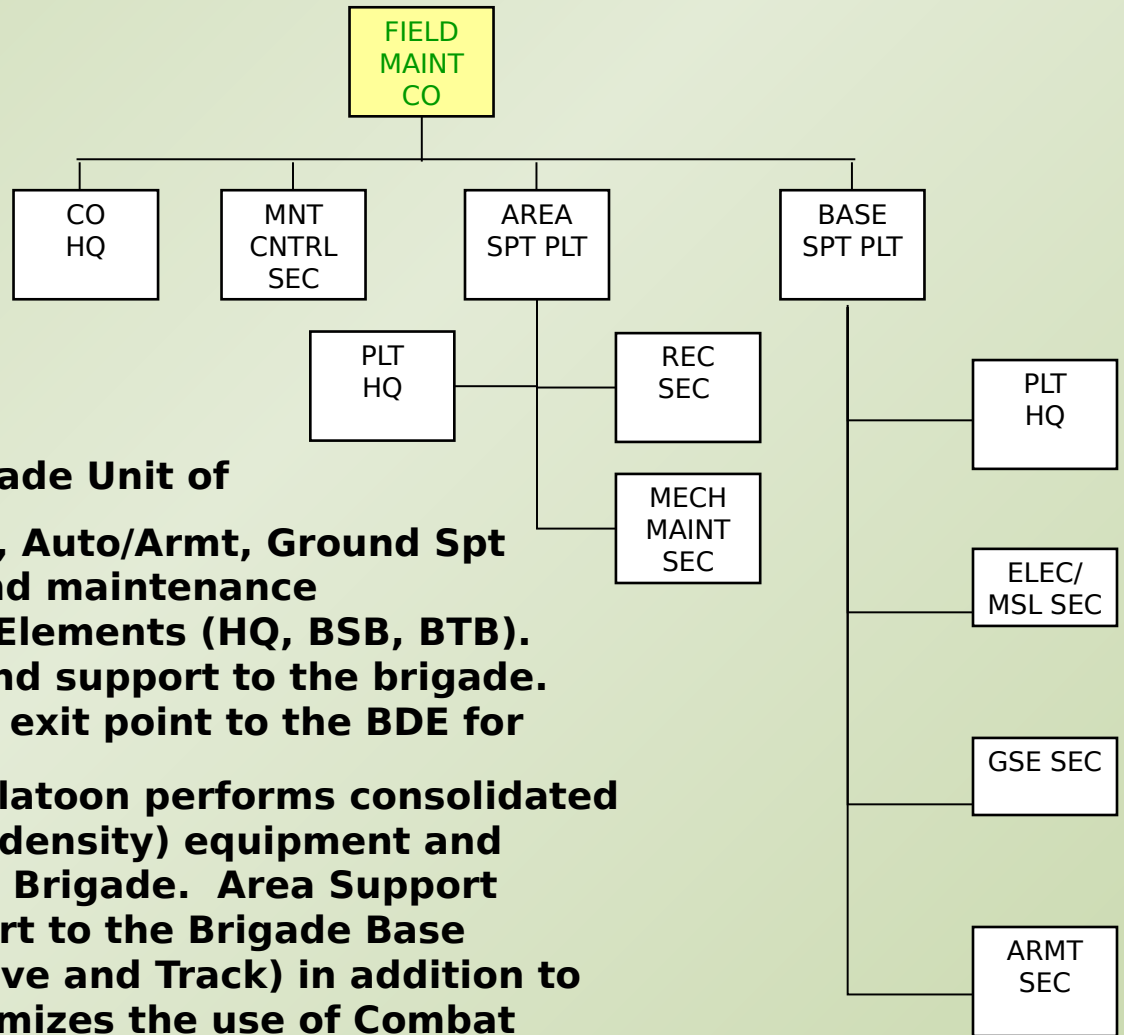
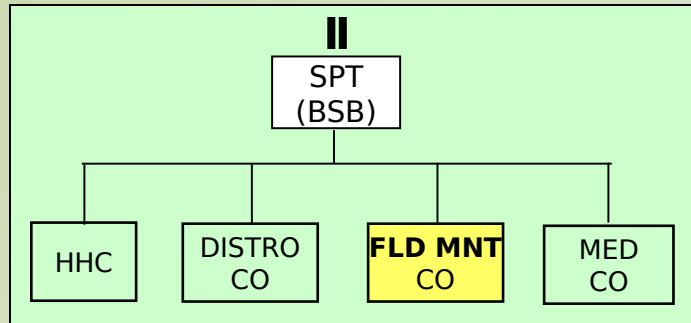


Unit of Employment X: -----Organization-----



All tailored to the requirements of the
Combatant Commander

Brigade Support Battalion (BSB) Field Maintenance Company (FMC)

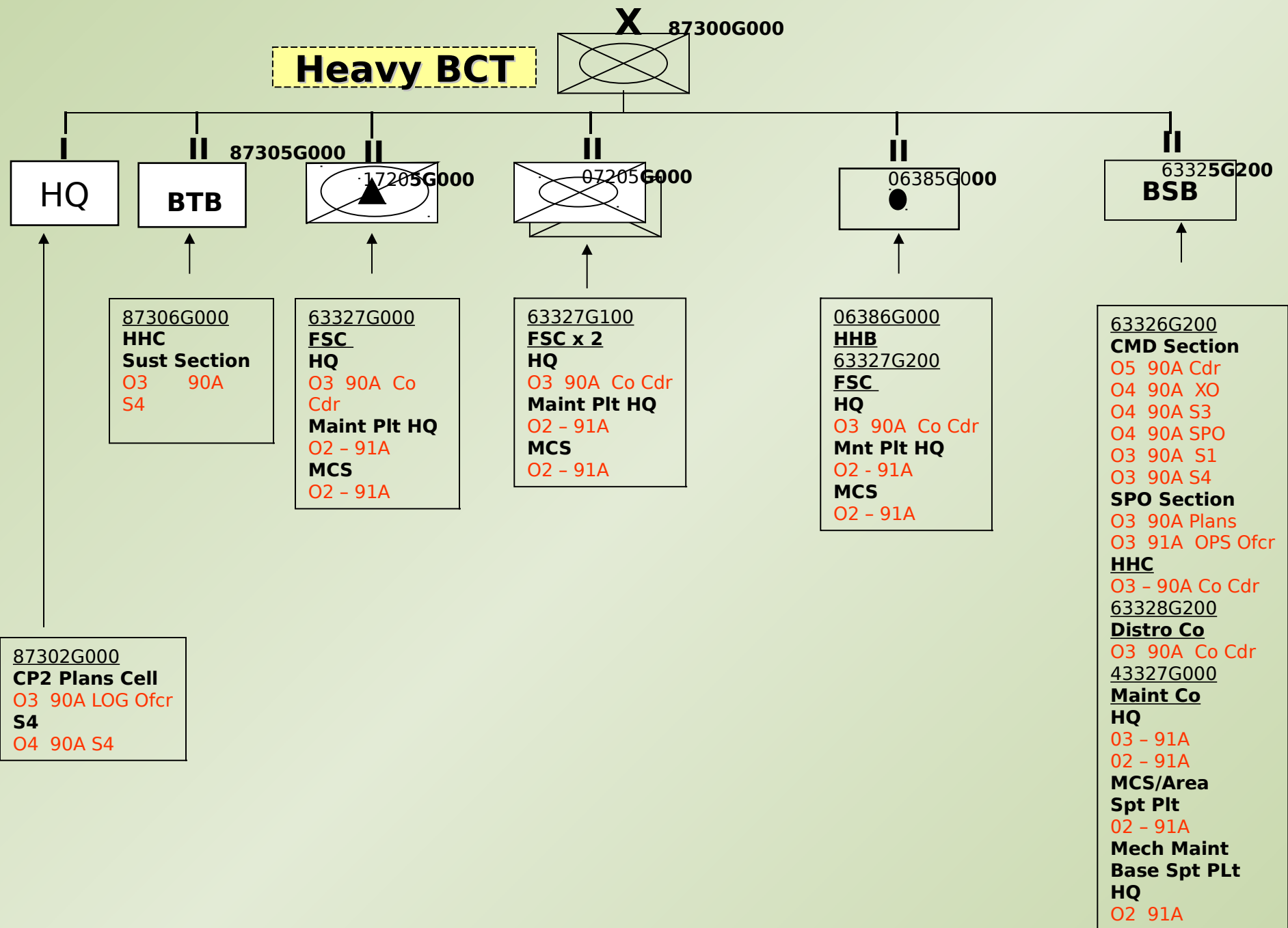


MISSION: Provide Field Level Maintenance support to a Brigade Unit of Action

FUNCTIONS: Provide recovery, Auto/Armt, Ground Spt and Electronic maintenance and maintenance management to Brigade Base Elements (HQ, BSB, BTB). Provide maintenance advice and support to the brigade. Serve as the central entry and exit point to the BDE for low density equipment.

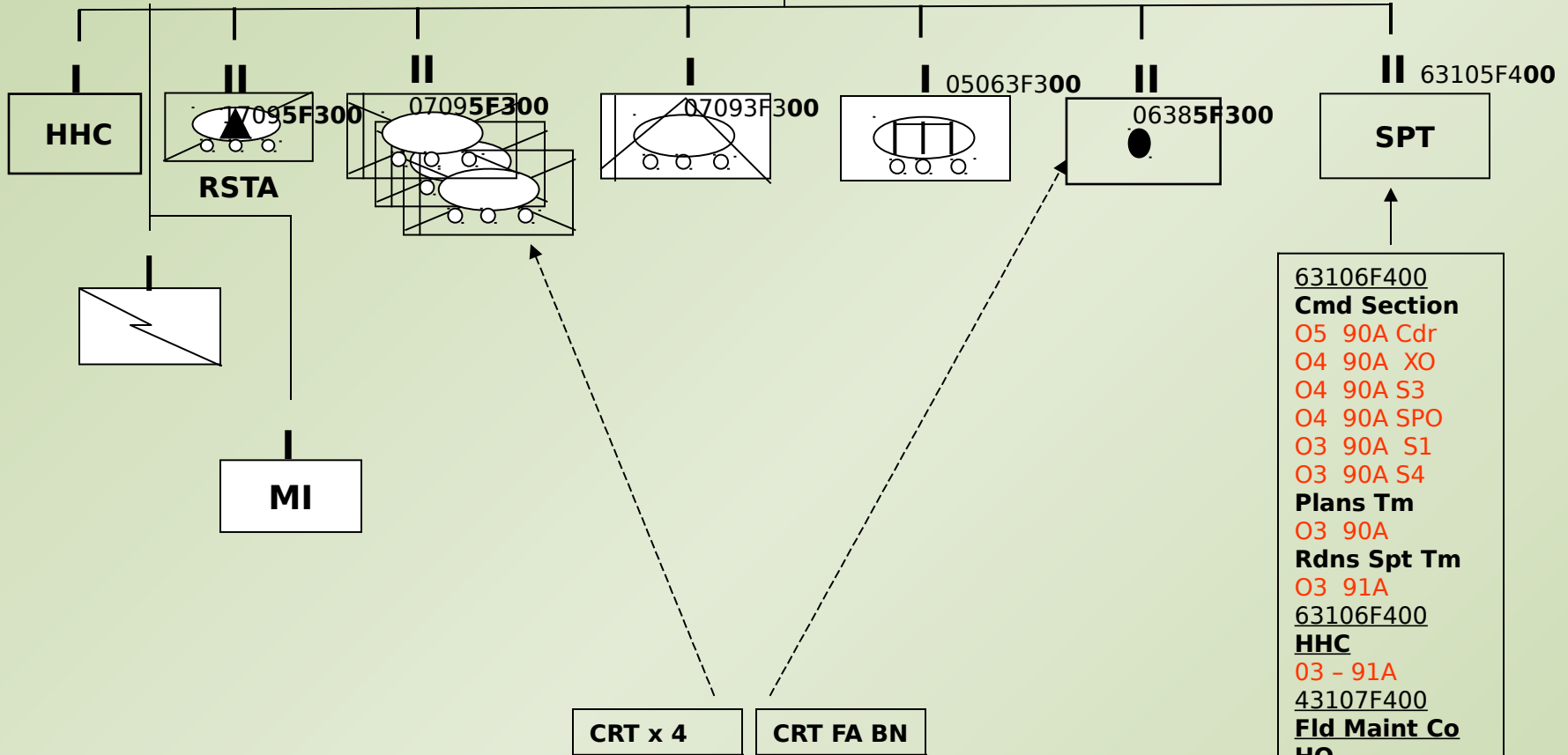
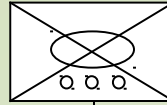
CAPABILITIES: Base Support Platoon performs consolidated maintenance on selected (low density) equipment and limited back-up support to the Brigade. Area Support Platoon performs direct support to the Brigade Base Elements (Mech MNT automotive and Track) in addition to limited back-up to FSCs. Maximizes the use of Combat spares. Provides ULLS-G/SAMS-1 support to BTB and BSB companies.

LIMITATIONS/RISK: Dependent on distribution delivery/asset visibility and connectivity. Low density communications MOS's reliant on CL VII floats. Limited redundant or back-up capabilities (reliant on Sustainment Support Unit of Action (SSUA))

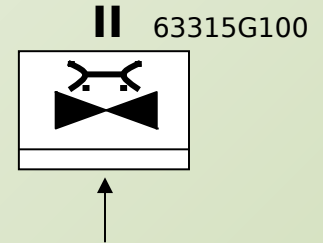
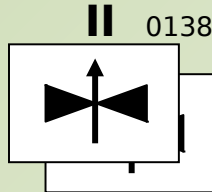
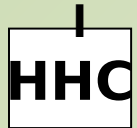
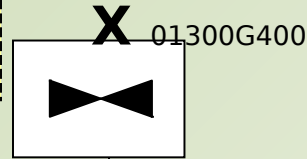


Stryker BCT

X 47100F300



Aviation Brigade Heavy
(Medium and Light are similar in design)



63217G000
FSC
HQ
O3 90A Co Cdr
Maint Plt X 2
MCS
O2 91A

63217300
FSC
HQ
O3 90A Co Cdr
Maint Plt
MCS
O2 91A

63217G200
FSC
HQ
O3 90A Co Cdr
Maint Plt
MCS
O2 91A

63316G100
Cmd Section
O4 90A XO
O4 90A SPO
O3 90A S1
O3 90A S4
SPO
O3 91A
HQ & SPT CO
O3 90A Co Cdr
MCS
O2 91A
63318G100
Distro Co
O3 90A Co Cdr

Fires Brigade

X 06400G000

06465G000

06465G100

06425G000

06455G000

63345G100

HHB

TGT ACQ
TM

WLRS
TM x 4

MET
TM x 3

SURV SEC
TM x 3

TGT PROC
TM

UAV

TAB



63347G000-
63347G200
(MLRS) -
(HIMARS)
FSC
HQ
O3 90A Co Cdr
Maint Plt HQ
O2 91A
MCS
O2 91A

155 TOWED

63347G300
FSC
HQ
O3 90A Co Cdr
Maint Plt HQ
O2 91A
MCS
O2 91A

PALADIN

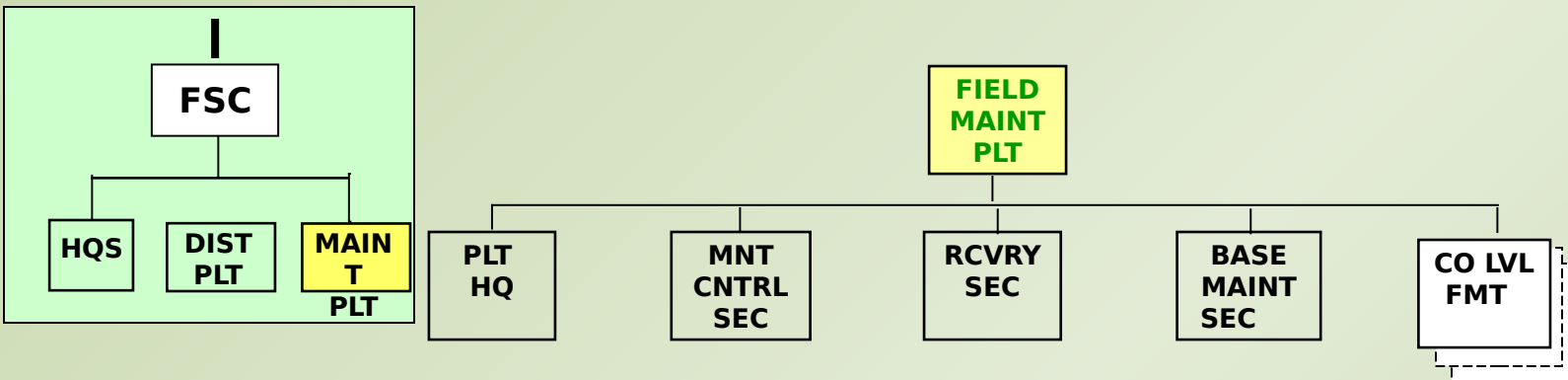
63347G100
FSC
HQ
O3 90A Co Cdr
Maint Plt HQ
O2 91A
MCS
O2 91A

BSB

63346G000
Cmd Section
O5 90A Cdr
O4 90A XO
O4 90A S3
O4 90A SPO
O3 90A S1
O3 90A S4
O3 90A Plans
O3 91A x2
HHC
O3 90A Co Cdr
63348G000
DISTRO CO
O3 90A Co Cdr
43347G000
Fld Maint Co
HQ
O3 91A
O2 91A
Area Spt Plt
MCS
O2 91B
Base Spt Plt/HQ
O2 91A

Forward Support Company (FSC)

Field Maintenance Platoon



MISSION: Provide Field Level Maintenance to a Maneuver/combat battalion

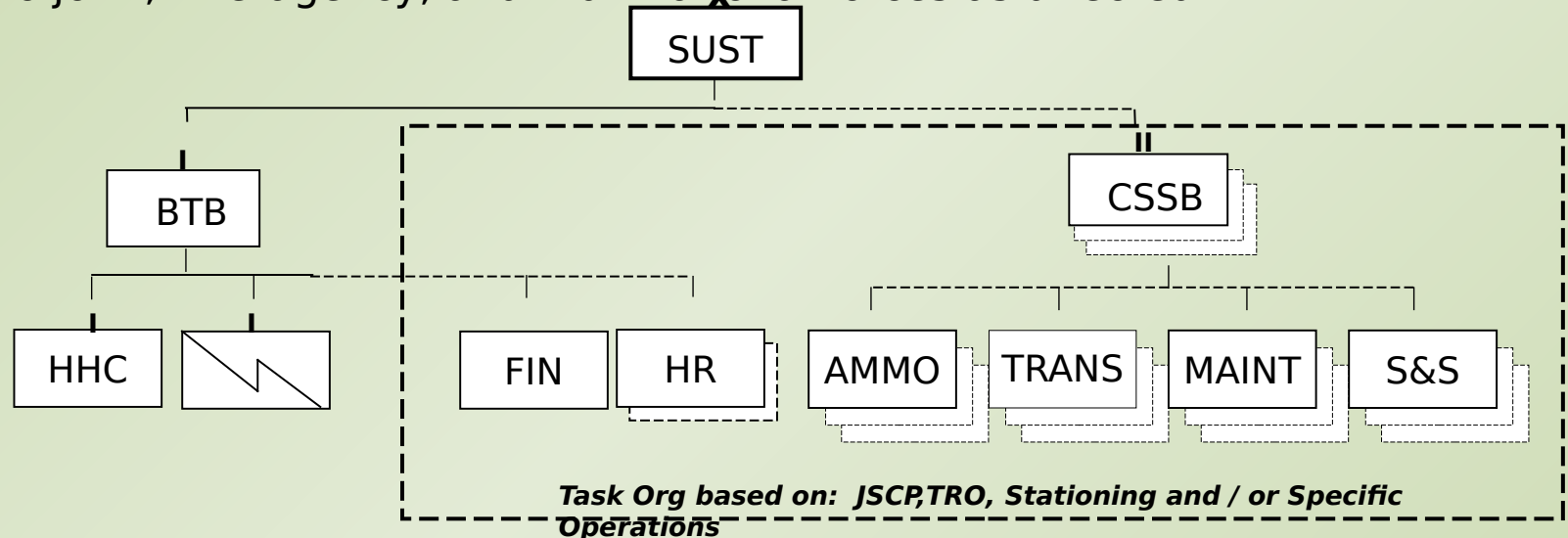
FUNCTIONS: Provide recovery, Auto/Armt, Ground Spt and Electronic/MSL maintenance and maintenance management to the battalion base elements (HQ, FSC) and company level Field Maintenance Teams (FMT).

CAPABILITIES: FMTs to company level for Automotive/Tracked vehicle maintenance support. Base Field Maintenance Section for area support (BN HQ and FSC) in addition to limited low density equipment (ELEC, MSL, GSE, and ARMT) support to the FMTs. Allows attachment of company level assets to other BN's for limited durations. Maximizes LRU's replacement, Combat Spares (PLL, Bench/Shop Stock) and BDAR. Maintenance management functions performed by SAMS-1 and ULLS-G.

LIMITATIONS/RISK: Dependent on distribution delivery/asset visibility and connectivity. Low density communication equipment reliant on CL VII floats. No redundant or back-up capabilities (dependant on Sustainment Support Unit of Action (SUA)) exist.

Sustainment Brigade

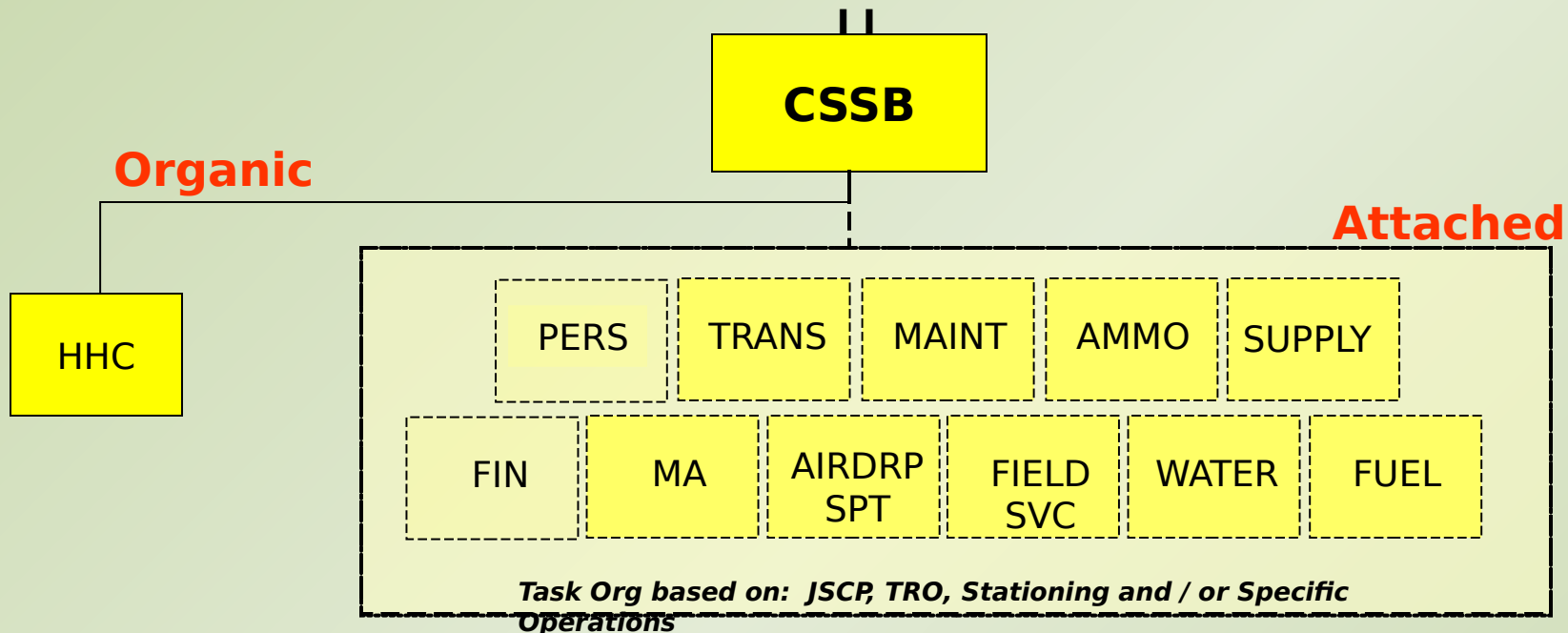
Mission: Plan, coordinate, synchronize, monitor, and control Logistics Ops within assigned AO. Coordinates Host Nation Support (HNS) and contracting. Provide support to joint, interagency, and multinational forces as directed.



Capabilities

- Scalable tailorable brigade providing full spectrum support.
- Configures for, distributes to, and retrogrades to and from maneuver BCTs, other Support UAs, and to joint, interagency and multinational elements as directed
- Supports Early Entry Operations or Hub operations with augmentation
- Provides postal, replacement operations, strength management, casualty operations and essential personnel services
- Provides procurement and contracting support to UAs as directed

CSSB Design



MISSION:

- Attached to a Sustainment Brigade; Receive and employ modular logistics units in support of its mission
- Provide C2 and administrative support for all organic and attached units.
- Plan, coordinate, synchronize, monitor, and control logistics operations within its assigned Area of Operation (AO).
- Provide common user logistics (e.g. Class I, III, V, inland transportation, etc.) within the limits of its capabilities, for joint or multinational forces as directed.

Component Repair Company (CRC)

43583
CRC

43583FA
HQ
O3 91A
E8 63Z
E7 63X
E6 63B
E5 52C
E5 52DE
E5 63B
MCS
O2 91A
E8 63Z
S&R Sec
W3 914A
E6 44E
E5 44B x2
E5 44E

43583FB
Trk/Auto Plt
HQ
O2 91A
W4 915E
E7 63X
E6 63B
E6 63H
Trk Auto Rep Sec
E7 63X
E6 63B x2
E6 63H
E5 63B x5
E5 63H x2

43583FC
GSE Rep Plt
O2 91A
W3 919A
E7 52X
E6 52D
GSE Rep Sec
E7 52X
E6 52C
E6 52D
E5 52C
E5 52D
E5 62B
E5 63J

43583FD
Armt Rep Sec
O2 91A
W3 913A
E7 45K
E6 45K
Armt Rep Sec
E7 45K
E5 45B
E5 45G
E5 45K x3

43583FF
Auto/Elec Rep Tm
E7 63X
E6 63B
E5 63B x4

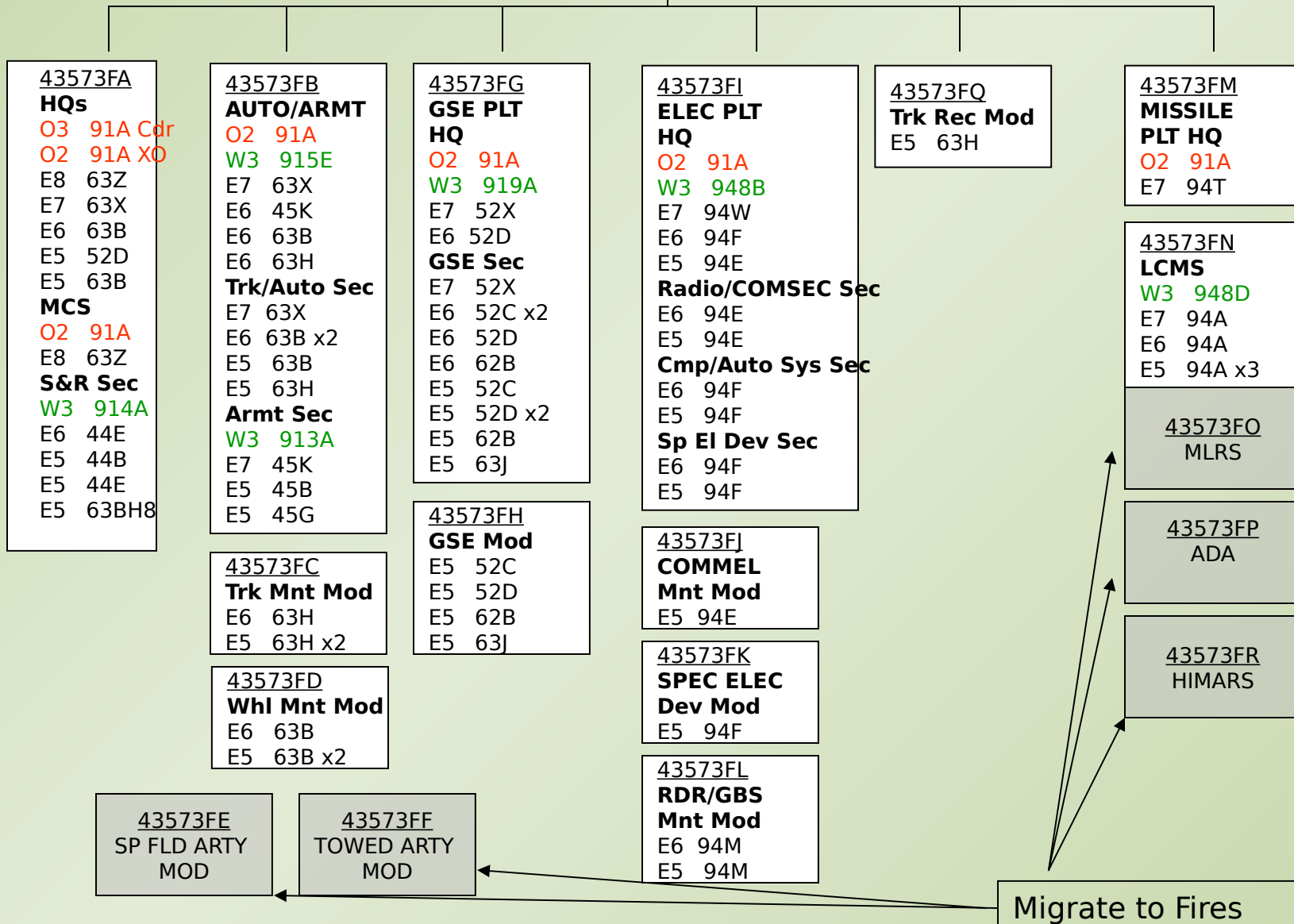
43583FE
Elec Rep Plt
O2 91A
W3 948B
E7 94W x2
E6 94F
E5 94E
Radio/COMSEC Sec
E6 94E
E5 94E
Cmp/Auto Sys Sec
E6 94F
E5 94F
Radar Rep Sec
E6 94M
E5 94M
Sp El Dev Sec
IFTE
E6 94F
E5 94F
Auto Tst Rep Sec
E6 94Y
E5 94Y x2

43583FG
Comp Rep Plt
O2 91A
W3 915E
W3 948B
E7 63X
BSTF Diag Tm
E5 94Y
F&E Sec
E6 63H
E5 63H x6
DSET LRU Sec
E5 45G

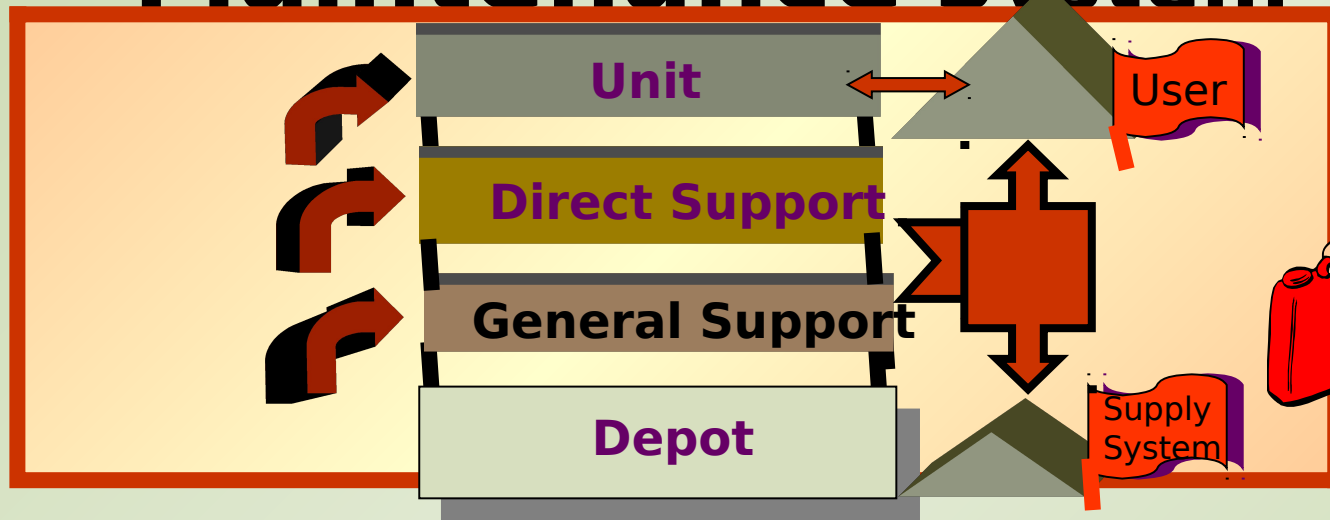
43547AH00
TMDE
SPT TM

Support Maintenance Company (SMC)

43573
SMC



Current Maintenance System



A better way to do Maintenance Two Levels



Replace...on-system
Repair & return to user
Largely a merging of Org & DS

Repair...off-system
Repair & return to stock
Largely a merging of GS & Depot



Field Maintenance

Sustainment Maintenance

Maintenance Transition Current Force to TLM

- **Phase One: (TF Modularity)**
 - ✓ **Embed MST / CRT with Maneuver Unit**
 - ✓ **Consolidate Org / DS Maintenance Functions for units that habitually collocate**
 - ✓ **Transfer Sustainment Functions to Component Maintenance Companies**
 - ✓ **Transfer Class IX to QM / Distribution Units**
 - ✓ **MOS Consolidations**
- **Phase Two: Apply Task alignment panel results to TM**
- **Phase Three: Where feasible improve readiness / maintainability for current fleet.**

Review and Update MAC

REPLACE
REPAIR

UNIT		DS		CS ^{Spot}
C	O	F	H	D
X	X	X	X	X
X	X	X	X	X

CURRENT



Transition

REPLACE
REPAIR

FIELD		SUST	
UNIT	DS	CS ^{Spot}	D
C	O	F	H
X	X	X	X
			X

New System Start Format
Discussing with LOGSA

LOGSA MEMO
29 May 2003

REPLACE
REPAIR

FIELD		SUST
C	F	D
X	X	X
		X

EOD

EOD Program Overview

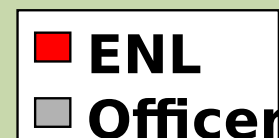
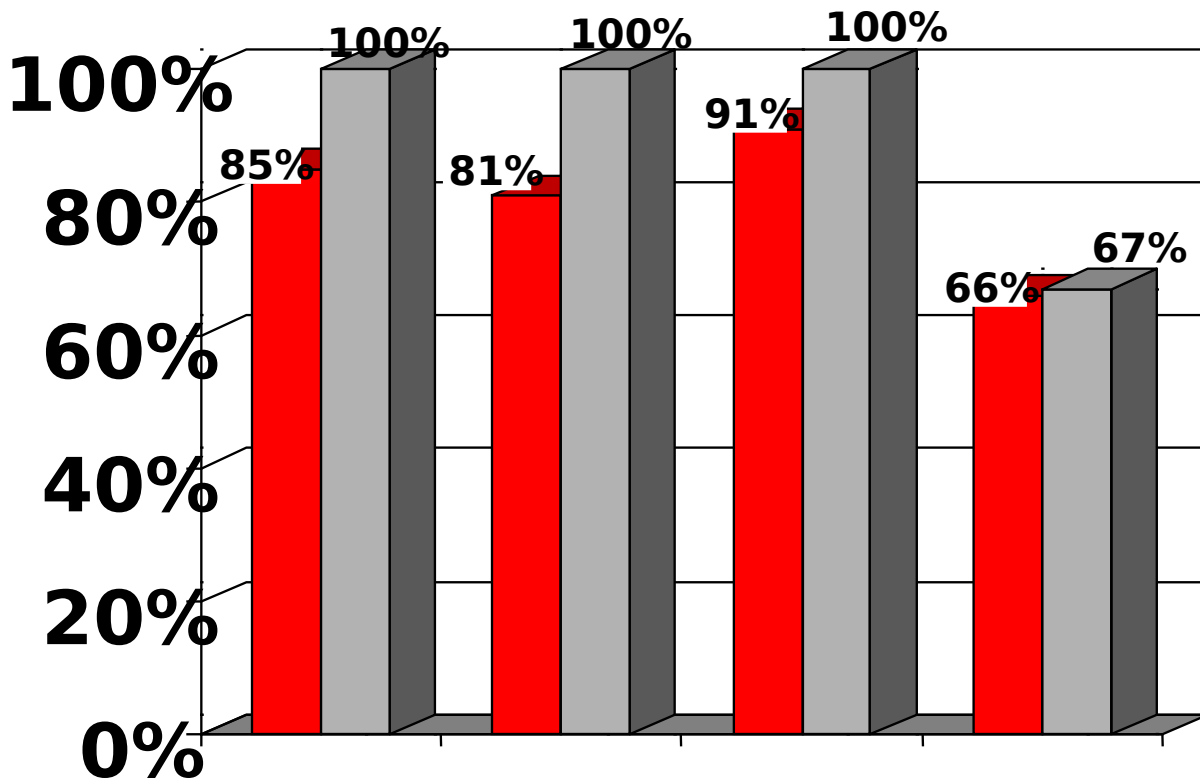
Background/Challenges

- ➔ Historically a Shortage MOS
- ➔ High Attrition Rate for EOD School
- ➔ Activations / FDU's Grow Force by 11% by FY09 (AC/NG)
- ➔ Proposed Addition of EOD Staff in ME, UEx and UEy Will Increase Demand at O3 - O5 and E7 - E9 Levels
- ➔ High Demand in Civilian Sector
- ➔ Current Enlisted Strength: TAPDB Strength = 74%
Skill Level 1 = 57%
NCO = 80%

Current EOD Strength Distribution

Officer & Enlisted

PERCENT STRENGTH



**DEPLOYED
+ KOREA**

NON-DEPLOYED

TRADOC

OTHER

EOD Program Overview

Activations and Projected Fills

Assumptions

- EOD Dets @ AA +5%
- TRADOC 90-100%
- Current AIT attrition
- Current Retention
- FY06 TRAP funded
- E5 & E6 off STAR

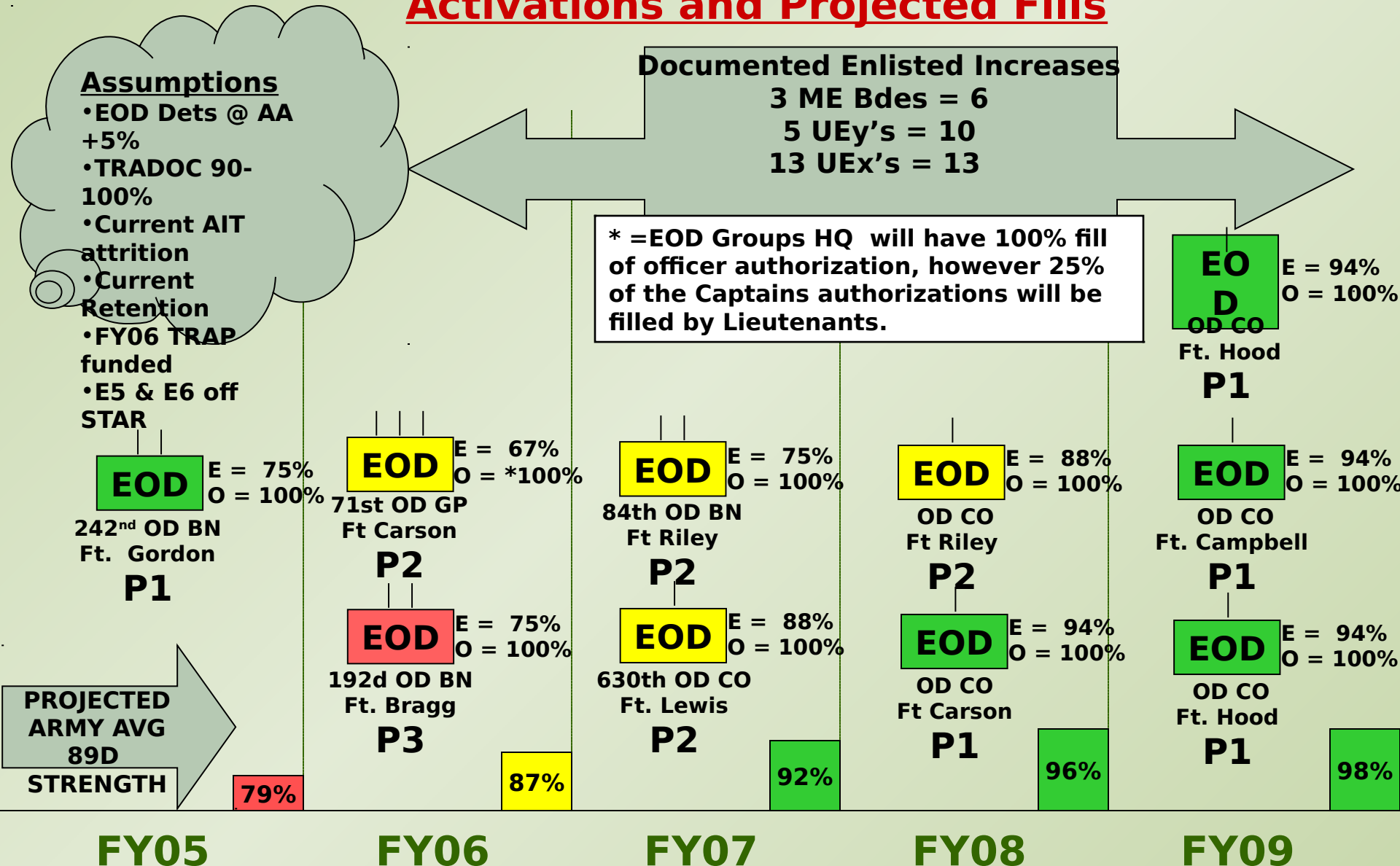
Documented Enlisted Increases

3 ME Bdes = 6

5 UEy's = 10

13 UEx's = 13

* = EOD Groups HQ will have 100% fill of officer authorization, however 25% of the Captains authorizations will be filled by Lieutenants.



OD Group EOD

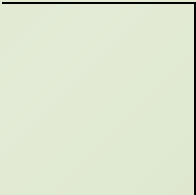
III

09627A
ORDNANCE
GROUP (EOD)

II

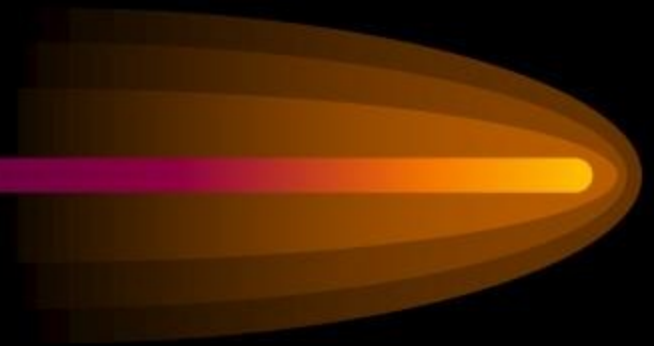
HQ
Cmd Sec
O6 89E
O5 89E
S2 OPS
E8 89D
S3
O5 89E
O4 89E
O3 89E x2
E9 89D
E8 89D
E7 89D x3
S4
O4 91A
E8 63Z

09446A
ORD BN EOD
HQ
Cmd Sec
O5 89E
O4 89E
S1
O3 89E
S2 OPS
E7 89D
S3
O4 89E
O3 89E x2
E8 89D
E7 89D x2
E6 89B
S4
O3 89E
E8 63Z
HHD HQ
O3 89E
E8 89D



09447A
ORD CO EOD
HQ
Cmd Sec
O3 89E
E8 89D
Sfty Tng &
Ops
E7 89D
E6 89D
E5 89D
EOD Resp Sec
E7 89D x2
E6 89D x4
E5 89D x6

***Go
Ordnance!***



BRAC

RECOMMENDATION

Realign Fort Eustis, VA, by relocating the Transportation Center and School to Fort Lee, VA. Realign Aberdeen Proving Ground, MD by relocating the Ordnance Center and Schools to Fort Lee, VA. Realign Redstone Arsenal, AL, by relocating the Missile and Munitions Center to Fort Lee, VA. Consolidate the Transportation Center and School and the Ordnance Center and Schools with the Quartermaster Center & School, the Army Logistic Management College, and Combined Arms Support Command, to establish a Combat Service Support Center at Fort Lee, VA.

www.defenselink.mil/BRAC

Section 4: Army recommendations - Education and Training Joint Cross-Servi



Realignments . . .

BRAC Specified

FT LEONARD WOOD, MO

3 Courses
2 Admin Buildings
9 Training Buildings
123k Sq Ft
1541 Annual Students
47 Permanent Party

FT KNOX, KY

1-81 AR BN
10 Courses
ITRO: Marines
20 Buildings
420k Sq Ft
1674 Annual Students
411 Permanent Party

APG, MD

HQ OD Center and Schools
37 Courses
ITRO: Air Force and Marines Museum
School of Military Packaging and Tech
102 Buildings
2.2M Sq Ft
13559 Annual Students
889 Permanent Party

Museum
School of Military Packaging and Technology

FT SILL, OK

2 Courses
9 Admin Buildings
1 Training Building
42k Sq Ft
147 Annual Students
33 Permanent

FT BLISS, TX

2 Courses
2 Admin Buildings
1 Training Building
18k Sq Ft
37 Annual Students
31 Permanent Party

RSA, AL

HQ 59th OD Bde
23 Courses
Hazardous Devices Center
ITRO: Marines
47 Admin Buildings
48 Training Buildings
1.3M Sq Ft
6290 Annual Students
534 Permanent Party
1 EOD Range

AIT: 89D Phase I
Hazardous Devices Center
Technical Escort

FT JACKSON, SC

187th OD Bn
2 Courses
12 Admin Buildings
29 Training Buildings
264k Sq Ft
4426 Annual Students
285 Permanent Party
495 Training Acres

FT GORDON, GA

73d OD Bn
6 Courses
5 Admin Buildings
7 Training Buildings
187k Sq Ft
1138 Annual Students
242 Permanent Party

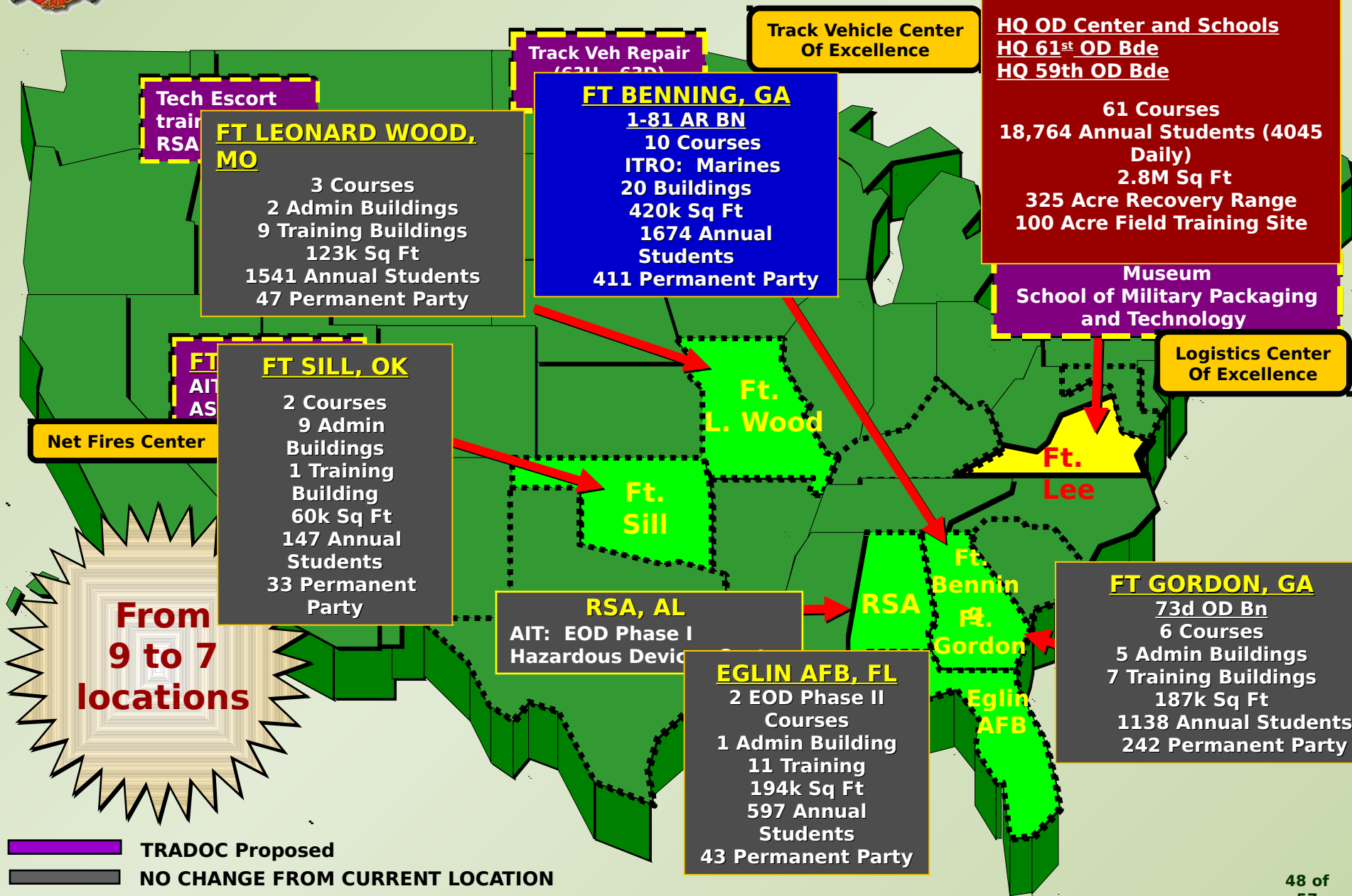
EGLIN AFB, FL

2 EOD Phase II Courses
1 Admin Building
11 Training Buildings
194k Sq Ft
597 Annual Students

TO FT BENNING
TO FT LEE
NOT SPECIFIED IN BRAC LANGUAGE



TRADOC Proposed . . .



Things That Make You Go Hmmm

Things That Make You Go

~~Hmmm...~~

- **Ordnance Is The 2d Largest Branch In The Army
(125K QM/120K OD)**
- **We Manage 14 % of the Army's Enlisted Accession
And 10% Of The Officer Specialties
(29 Out of 207 Enlisted)
(9 Out of 84 Officer and Warrant)**
- **We Train OD Soldiers In 9 AC Locations
(APG, RSA, Gordon, Eglin, LW, Sill, Knox, Bliss, JAO)**
- **Every Day, We Train over 4,400 Soldiers**
- **We Have 3 Armies = (AC, RC, NG)**

Things That Make You Go Hmmm. . .

- **82% Of Ordnance Soldiers Don't Work In OD Unit**
- **AIT Company Commanders Have High Selection (15 Of 17 In The Last 2 Years)**
- **Selection To LTC Above The Army Average (FY 04 Army Ave 79.6%/OD Ave 81.7%)**
- **There Have Been Over 4500 Inductees Into The Order Of Samuel Sharpe**
- **There Have Been Over 350 Inductees Into The Keeper Of The Flame**
- **About 1% Of The Corps Are Members Of the Of The OD Corps Association**

ORDNANCE CORPS ASSOCIATION

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Friday, July 29th 2005

United States Army Ordnance Corps Association

On behalf of the Chief of Ordnance, and the President of the United States Army Ordnance Corps Association, I would like to welcome you to our World Wide Web Site. We are excited to announce we have enhanced your online experience with many improvements over our old web site, and added some additional features we think will be beneficial to you.

Feel free to [contact us](#) with any comments, concerns or suggestions you may have. Also, take a look below at some of our new features. We hope you enjoy our new online [gift shop](#) as well as our [discussion forums](#).

Again, welcome to our new web site and **Go Ordnance!**

Executive Director
LTC John A. Kearney

Pewter 'Support Our Troops' Pin



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Heiser Scholarship Winners

The Ordnance Corps Association congratulates the following winners of the Heiser Scholarship Competition. Each student was awarded a \$1000.00 scholarship.

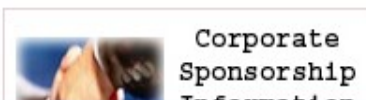
Robert W. English, IV
University of Alabama, Huntsville

Jeremy D. Myers
Massachusetts Institute of Technology

Jarred Williams-Yaw
University of Alabama, Huntsville

GEAR

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Ordnance Mechanical Maintenance University



The Ordnance Mechanical Maintenance University Portal aims to be the central home for the Ordnance School's training needs. From here you will be able to access online courses, download training materials, conduct collaborative discussions with your peers and subject matter experts via our forums, and much more.

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OMMU

Questions?

**JOHN.KEARNEY1@US.ARMY.MI
L**

***Go
Ordnance!***

